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JAN 03 2012

ORDINANCE NO. 2012- 01

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Erica Hudson
AUDITOR, FRANKLIN COUNTY

AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana Standard Personnel Policies Handbook adopted on November 29, 2010 and effective on January 1, 2011 is amended this 3rd day of January, 2012 as specified below in **bold**; the attached section and replacement page are here by adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

Section 4.2: HOLIDAYS

Part-time employees and temporary employees shall not receive compensation for holidays as designated
“(except for the Veterans’ Service Officer who shall receive holiday compensation).”

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Tom Linkel

ATTEST:

Scott M. McDonough

Scott McDonough

Erica Hudson

Erica Hudson, Auditor

Thomas Wilson

Thomas Wilson

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Erica Hudson
AUDITOR FRANKLIN COUNTY

2012 SALARY ORDINANCE #2012-03

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana for the year 2012 shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,500					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		165.80		
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ -	\$60.00 per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$688.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$948.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14) (Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14) (Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Balliff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,300	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer	see attached salary schedule					
		\$ 49,490	32.5	\$1,903.46	\$29.28	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule					
		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
	4179.00 Utilities Officer	\$ 300	up to per year				
	4180.00 EOC Coordinator	\$ 300	up to per year				
	4181.00 EOC Deputy Coordinator	\$ 300	up to per year				
	4182.00 Damage Control Officer #1	\$ 300	up to per year				
	4183.00 Damage Control Officer #2	\$ 300	up to per year				
	Department 147 - Transfer Station						
	4111.00 Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
	4120.00 Extra Help	\$ 1,650	up to per hour		\$9.00		
	4199.00 Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
	4158.02 Longevity	\$ 2,040	\$60.00 per year				
	Department 150 - Communications						
	4120.00 Part Time Help	\$ -			\$0.00		
	4145.00 Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4150.00 Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
	4158.02 Longevity	\$ 3,420	\$60.00 per year				
	4199.00 Comp/Overtime	\$ 3,000	up to per year				
	Department 151 - Council						
	4101 Salary Adjustments	\$ 20,000					
	4120 Contingency part-time	\$ 350,000	up to per year		\$0.00		
	Section 0102 - Election						
	4189.00 Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
	4190.00 Traveling Board	\$ 1,500	up to per hour		\$10.50		
	4191.00 Absentee Board	\$ 8,000	up to per hour		\$10.50		
	4193.00 Part-time	\$ 2,500	up to per hour		\$11.00		
	Section 201 - HIGHWAY						
	Department 100 - Administration						
	4101.03 Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
	4125.00 Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
	4111.00 Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
	4112.00 Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
	Department 200 - General Undistributed						
	4183.00 Garage Mechanic (2ea. @)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
	Department 300 - Maintenance & Repair						
	4120.00 Extra Help	\$ -	up to per hour		\$9.00		
	4158.02 Longevity	\$ 14,940	\$60.00 per year				
	4178.00 Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
	4179.00 Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
	4180.00 Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
	4184.00 Overtime	\$ 30,000	up to per year				
	4185.00 Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
	Section 214 - Health						
	Department 000						
	4111.00 Health Officer	\$ 8,100		\$311.54		PAT	Exempt
	4125.00 Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
	4139.00 Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
	4167.00 Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
	4168.00 Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
	4169.00 Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
	4185.00 Attorney	\$ 4,000				PAT	Exempt
	4158.02 Longevity	\$ 3,540	\$60.00 per year				
	Section 216 - Park & Recreation						
	Department 000						
	4111.00 Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
	4169.00 Board Members (6 ea. @)	\$ 300	per year				
	4170.00 Unemployment Comp.						
	4182.00 Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
	4184.00 Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
	4185.00 Guard I	\$ 9,335	up to per hour		\$9.68		
	4186.00 Guard II	\$ 9,335	up to per hour		\$9.68		
	4187.00 Extra Help	\$ 10,335	up to per hour		\$9.68		
	4199.00 Assistant Guard	\$ 9,335	up to per hour		\$9.68		
	4158.02 Longevity	\$ 1,500	\$60.00 per year				
	Section 237 - Surveyors Corner Perpetuation						
	Department 000						
	4111.00 County Surveyor	\$ 2,000	up to per year			Elected	Exempt
	Section 238 - Recorder Perpetuation						

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 248 - E-911 Landline						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00 Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ -	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Over-time	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						
4111.00 LPHC Coordinator	\$ 10,050	32.5				
Section 2415 - Economic Development						
4101.00 Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4158.02 Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						
4100.00 Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator						
4111.00 LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension						
4111.00 PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health						
4111.00 MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 24th day of January, 2012

AYE

NAY

Jeffery C Koch

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST:

Erica Hudson

Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

FILED

FEB 06 2012

ORDINANCE NO. 2012- 04

Luca Hudson
AUDITOR, FRANKLIN COUNTY

FRANKLIN COUNTY BOARD OF COMMISSIONERS

AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
STANDARD PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana **Standard Personnel Policies Handbook** adopted on November 29, 2010 and effective on January 1, 2011 is amended this 6th day of February, 2012 as specified below. The attached section and replacement pages are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

1.9 E-VERIFY

The Auditor's office shall administer the e-verify enrollment of all County new-hires; and shall ensure that appropriate forms are properly completed and retained as required by law.

1.10 ELIGIBILITY FOR LOCAL PUBLIC BENEFITS

All County employees shall complete a Verification of Eligibility for Local Public Benefits Form to ensure entitlement to a Federal public benefit as defined by IC 12-32-1-2 and State or Local public benefits as defined by IC 12-32-1-3. This form shall be administered and retained by the Auditor's office as required by law.

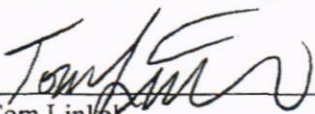
4.2 HOLIDAYS

(Delete) "or substitute when holidays are worked, providing they have worked the regularly scheduled day before and after the holiday unless on an approved vacation leave."

4.19 LEAVE OF ABSENCE WITHOUT PAY

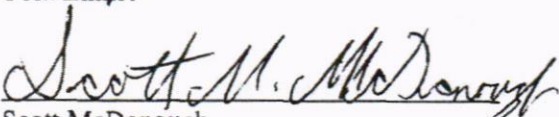
(Delete policy in its entirety.)

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**



Tom Linker


ATTEST:



Scott McDonough



Erica Hudson, Auditor



Thomas Wilson

FILED

ORDINANCE NO. 2012- 05

FEB 08 2012

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Erica Hudson
AUDITOR, FRANKLIN COUNTY

ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
HIGHWAY DEPARTMENT PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana **Highway Department Personnel Policies Handbook** adopted on November 29, 2010 and effective on January 1, 2011 is amended this 6th day of February, 2012 as specified below. The attached section and replacement pages are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

1.9 E-VERIFY

The Auditor's office shall administer the e-verify enrollment of all County new-hires; and shall ensure that appropriate forms are properly completed and retained as required by law.

1.10 ELIGIBILITY FOR LOCAL PUBLIC BENEFITS

All County employees shall complete a Verification of Eligibility for Local Public Benefits Form to ensure entitlement to a Federal public benefit as defined by IC 12-32-1-2 and State or Local public benefits as defined by IC 12-32-1-3. This form shall be administered and retained by the Auditor's office as required by law.


4.2 HOLIDAYS

(Delete) "or substitute when holidays are worked, providing they have worked the regularly scheduled day before and after the holiday unless on an approved vacation leave."

4.19 LEAVE OF ABSENCE WITHOUT PAY

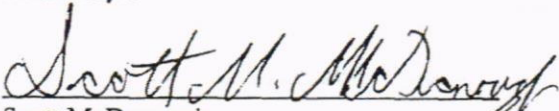
(Delete policy in its entirety.)

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

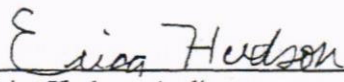


Tom Linker


ATTEST:



Scott McDonough



Erica Hudson, Auditor



Thomas Wilson

FILED

FEB 06 2012

ORDINANCE NO. 2012- 06

FRANKLIN COUNTY BOARD OF COMMISSIONERS

Erica Hudson
AUDITOR, FRANKLIN COUNTY
**ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana **Sheriff/Jail/E-911 Personnel Policies Handbook** adopted on November 29, 2010 and effective on January 1, 2011 is amended this 6th day of February, 2012 as specified below. The attached section and replacement pages are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

1.9 E-VERIFY

The Auditor's office shall administer the e-verify enrollment of all County new-hires; and shall ensure that appropriate forms are properly completed and retained as required by law.

1.10 ELIGIBILITY FOR LOCAL PUBLIC BENEFITS

All County employees shall complete a Verification of Eligibility for Local Public Benefits Form to ensure entitlement to a Federal public benefit as defined by IC 12-32-1-2 and State or Local public benefits as defined by IC 12-32-1-3. This form shall be administered and retained by the Auditor's office as required by law.

4.2 HOLIDAYS

(Delete) "or substitute when holidays are worked, providing they have worked the regularly scheduled day before and after the holiday unless on an approved vacation leave."

4.19 LEAVE OF ABSENCE WITHOUT PAY

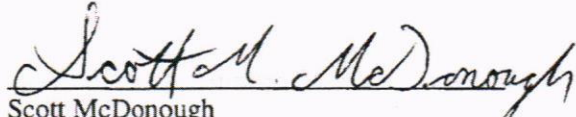
(Delete policy in its entirety.)

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

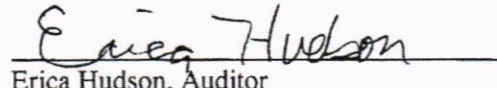


Tom Linkel

ATTEST:



Scott McDonough



Erica Hudson, Auditor



Thomas Wilson

FILED

MAR 05 2012

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03/06/2012 09:42:54A 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



ORDINANCE NO. 2012-07

Erica Hudson
AUDITOR, FRANKLIN COUNTY

Ordinance Creating Vaccine Fund
Franklin County, Indiana

WHEREAS: The Franklin County Board of Health has provided and may in the future provide various vaccines to the public at varying costs, and

WHEREAS: To pay for these vaccines, money may be received from insurance providers, the public, and the vaccines provider, now VaxCare.

NOW THEREFORE, be it ordained by the Board of Commissioners of Franklin County, Indiana that:

The Franklin County Health Department shall establish a fund to be named "Vaccine Fund".

The purpose of this fund is to receive monies paid for the costs of various vaccines, and the monies received by the Health Department shall be used to purchase vaccines, other medical items related to vaccinations, and/or items necessary for the operation of the Health Department.

PASSED, ORDAINED, and ADOPTED by the Board of Commissioners of Franklin County, Indiana on this 5th day of March, 2012.

BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

Tom Whisby
Scott M. McDonough

ATTEST:

Erica Hudson
Auditor, Franklin County, Indiana

Auditor's Office

FILED

ORDINANCE NO. 2012-12

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04/03/2012 09:35:41A 1 PGS
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FRANKLIN County Recorder IN
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APR 02 2012
AN ORDINANCE PROHIBITING WEAPONS IN THE FRANKLIN COUNTY
COURTHOUSE

Erica Hudson
AUDITOR, FRANKLIN COUNTY

(Amendment to Ordinance No. 2007-02, which amended Ordinance No. 2003-18)

WHEREAS, it is determined that the portions of Ordinance 2007-02 addressing the North Annex Building and the Government Center are now void by operation of Indiana law, the portions of the ordinance dealing with the North Annex Building and the Franklin County Government Center are hereby repealed to allow the codification of Ordinance No. 2007-02 to reflect the current state of the law. Accordingly, the portions of Ordinance No. 2007-02 addressing the North Annex Building and the Government Center are hereby repealed with the provisions relating to the Franklin County Courthouse remaining in full force and effect. The amended text of the ordinance shall now read as follows:

BE IT NOW ORDAINED by the Board of Commissioners of Franklin County, Indiana:

1. No weapon of any sort shall be permitted inside the Franklin County Courthouse, Brookville, Indiana, law enforcement officers, including retired law enforcement officers, on duty excepted.
2. The term "weapon" is defined by I.C. 35-41-1-8, and shall include:
 - a. Firearms, whether loaded or unloaded.
 - b. Knives.
 - c. Any Taser, artifice, or devise of any type which could be used in a manner to cause physical harm to any person.
3. Any person who violates this Ordinance shall be fined not more than \$1,000. Any weapons in violation of this Ordinance shall be confiscated and destroyed.
4. This amended Ordinance shall remain in effect as provided by law.

BE IT NOW ORDAINED AND ADOPTED this 2nd day of April, 2012.

BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

Tom Wilson
TOM WILSON

Tom Linkel
TOM LINKEL

Scott M. McDonough
SCOTT MCDONOUGH

ATTEST: Erica Hudson
ERICA HUDSON, AUDITOR
FRANKLIN COUNTY, INDIANA

Auditor

FILED

FEB 28 2012

2012 SALARY ORDINANCE #2012-08

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana, for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment							
Department 000							
4114.00	3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00	4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50	PTABOA Certified	\$ -					
4158.02	Longevity	\$ 2,640	\$60.00 per year				
4190.00	Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00	Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00	Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI							
4100.00	Personal Services	\$ 2,500					
Section 100 - County General							
Department 101 - Clerk							
4111.00	Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00	3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00	4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00	Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00	6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00	5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02	Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor							
4111.00	Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00	Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00	Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00	Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00	Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00	Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer							
4111.00	Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00	Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder							
4111.00	Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00	Part-time	\$ -					
4158.02	Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff							
4110.06	Deputy Overtime	\$ 20,000	up to per year				
4110.04	Deputy (2) Probationary	\$ -		\$0.00	\$0.00		

Erica Hudson
AUDITOR, FRANKLIN COUNTY

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		\$165.80		
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ -	\$60.00 per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$688.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14)						
4158.00	(Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14)						
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer	see attached salary schedule					
		\$ 49,490	32.5	\$1,903.46	\$29.28	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule					
		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Department 147 - Transfer Station							
4111.00	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
4120.00	Extra Help	\$ 1,650	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
4158.02	Longevity	\$ 2,040	\$60.00 per year				
Department 150 - Communications							
4120.00	Part Time Help	\$ -			\$0.00		
4145.00	Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02	Longevity	\$ 3,420	\$60.00 per year				
4199.00	Comp/Overtime	\$ 3,000	up to per year				
Department 151 - Council							
4101	Salary Adjustments	\$ 20,000					
4120	Contingency part-time	\$ 350,000	up to per year		\$0.00		
Section 0102 - Election							
4189.00	Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
4190.00	Traveling Board	\$ 1,500	up to per hour		\$10.50		
4191.00	Absentee Board	\$ 8,000	up to per hour		\$10.50		
4193.00	Part-time	\$ 2,500	up to per hour		\$11.00		
Section 201 - HIGHWAY							
Department 100 - Administration							
4101.03	Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
4125.00	Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
4111.00	Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 200 - General Undistributed							
4183.00	Garage Mechanic (2ea.@)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department 300 - Maintenance & Repair							
4120.00	Extra Help	\$ -	up to per hour		\$9.00		
4158.02	Longevity	\$ 14,940	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
4179.00	Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
4180.00	Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
4184.00	Overtime	\$ 30,000	up to per year				
4185.00	Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
Section 214 - Health							
Department 000							
4111.00	Health Officer	\$ 8,100		\$311.54		PAT	Exempt
4125.00	Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
4139.00	Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00	Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
4185.00	Attorney	\$ 4,000				PAT	Exempt
4158.02	Longevity	\$ 3,540	\$60.00 per year				
Section 216 - Park & Recreation							
Department 000							
4111.00	Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea. @)	\$ 300	per year				
4170.00	Unemployment Comp.						
4182.00	Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
4184.00	Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
4185.00	Guard I	\$ 9,335	up to per hour		\$9.68		
4186.00	Guard II	\$ 9,335	up to per hour		\$9.68		
4187.00	Extra Help	\$ 10,335	up to per hour		\$9.68		
4199.00	Assistant Guard	\$ 9,335	up to per hour		\$9.68		
4158.02	Longevity	\$ 1,500	\$60.00 per year				
Section 237 - Surveyors Corner Perpetuation</							

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 248 - E-911 Landline						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00 Communication Asst. Supervisor Holiday						
4152.00 Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.75		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ -	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Over-time	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						
4111.00 LPHC Coordinator	\$ 10,050	32.5				
Section 2415 - Economic Development						
4101.00 Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4158.02 Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						
4100.00 Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator						
4111.00 LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension						
4111.00 PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health						
4111.00 MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 28th day of February, 2012

AYE

NAY

Jeffery C Koch

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Joe Sizemore

Aaron Lettingwell

Aaron Lettingwell

Daryl Kramer

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST:

Erica Hudson
Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

2012-08
Ordinance

FILED

MAR 19 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

ORDINANCE NO. 2012-10

FRANKLIN COUNTY, INDIANA

2012000974 ORDI \$0.00
03/19/2012 11:33:29A 5 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA:

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET 3 OF 6, IS HEREBY RECLASSIFIED FROM THE Secondary Agriculture DISTRICT TO THE General Business DISTRICT:

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 19th TH DAY OF March, 2012.

BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA

Tom Wick
President

Tom Lupton

Scott M. McDonough

ATTEST:

Erica Hudson
Auditor of Franklin County, Indiana

Handwritten mark

STATE OF INDIANA)
)
)
COUNTY OF FRANKLIN)

APPROVED

APPROVAL OF APPLICATION OF AMENDMENT OF ZONING ORDINANCE

RZ-1-12-18703

TO: County Commissioners

Gentlemen:

On the 14th day of March, 20 12, the Area Plan
Commission of Franklin County Indiana, heard and gave a/an
favorable recommendation on the application of
Joseph & Lesley Rasnick to amend the zoning
classification from present Secondary Agriculture
to General Business for the following
described real estate.

"see description attached"

General Description of the property is as follows: State Road 1.

It is hereby recommended that as the governing body of Franklin County, Indiana, you
have jurisdiction in this matter.

John Steele
John Steele, President of APC

Cindy C. Orschell
Cindy C. Orschell, Recording Secretary

Demonstration License

FEB 19 2012

E. J. Hudson
AUDITOR, FRANKLIN COUNTY2012000621 WD \$18.00
02/17/2012 01:43:24P 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

QUITCLAIM DEED

THE INDENTURE WITNESSETH, That L. Joe Rasnick, ("Grantor") of Franklin County in the State of Indiana, QUITCLAIM(S) TO Joseph W. and Lesley A. Rasnick, of Franklin County in the State of Indiana, for the sum of one Dollars (\$1.00) and other valuable consideration, the receipt of which is hereby acknowledged, the following described real estate in Franklin County, Indiana:

BEING PART OF THE NORTHEAST QUARTER OF SECTION 15,
TOWNSHIP 12 NORTH, RANGE 13 EAST, SECOND PRINCIPLE MERIDIAN,
BLOOMING GROVE TOWNSHIP, FRANKLIN COUNTY, INDIANA, BEING
BOUNDED AND DESCRIBED AS FOLLOWS:

BEGINNING AT A MAG NAIL MARKING THE SOUTHWEST CORNER OF THE NORTHEAST QUARTER OF SECTION 15, TOWNSHIP 12 NORTH, RANGE 13 EAST; THENCE ALONG STATE ROAD #1 AND THE WEST LINE OF SAID NORTHEAST QUARTER, N00 DEGREES 01'13"E 321.75 FEET; THENCE LEAVING ROADWAY AND QUARTER LINE, N89 DEGREES 47'21"E 863.52 FEET TO AN IRON ROD STAKE; THENCE S89 DEGREES 47'21"W 98.56 FEET TO AN IRON ROD STAKE; THENCE N00 DEGREES 25'11"W 194.69 FEET TO THE PLACE OF BEGINNING, CONTAINING 0.526 ACRES, MORE OR LESS. BEING SUBJECT TO ALL EASEMENTS AND RESTRICTIONS OF RECORD.

No evidence or opinion of title has been requested of, or provided by, the attorney preparing this document in regard to the above described real estate.

IN WITNESS WHEREOF, the Grantor has executed this deed, this 17th day
of February 2012.

Lester Joe Rasnick

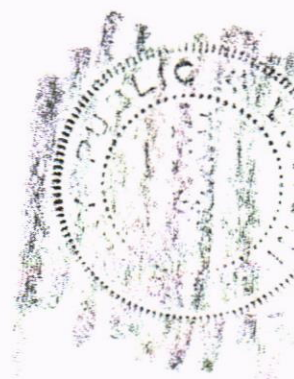
L. Joe Rasnick

P 24-03-15-200-004.000-002

Tax mailing Address

13149 ST. RD 1
Brookville IN 47012

REZONE
TRACT 2-2012



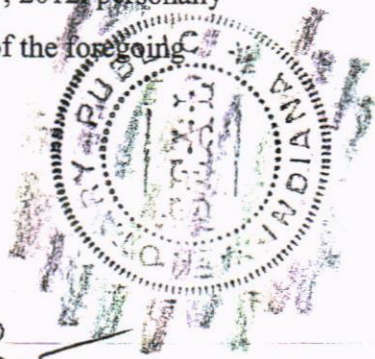
STATE OF INDIANA)

COUNTY OF FRANKLIN)

Before me, the undersigned, a Notary Public, for the State of Indiana, and residing in Franklin County, Indiana, on this 17th day of February, 2012, personally appeared L. Joe Rasnick, as Grantor, and acknowledged the execution of the foregoing Quitclaim Deed.

My Commission Expires:

HUBERT BRANSTETTER
Notary Public, Franklin Co., IN
My Comm. Expires Mar. 27, 2014



Hubert Branstetter

Notary Public

Resident of Franklin County, Indiana

Prepared by Hubert Branstetter

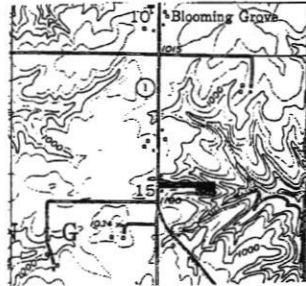
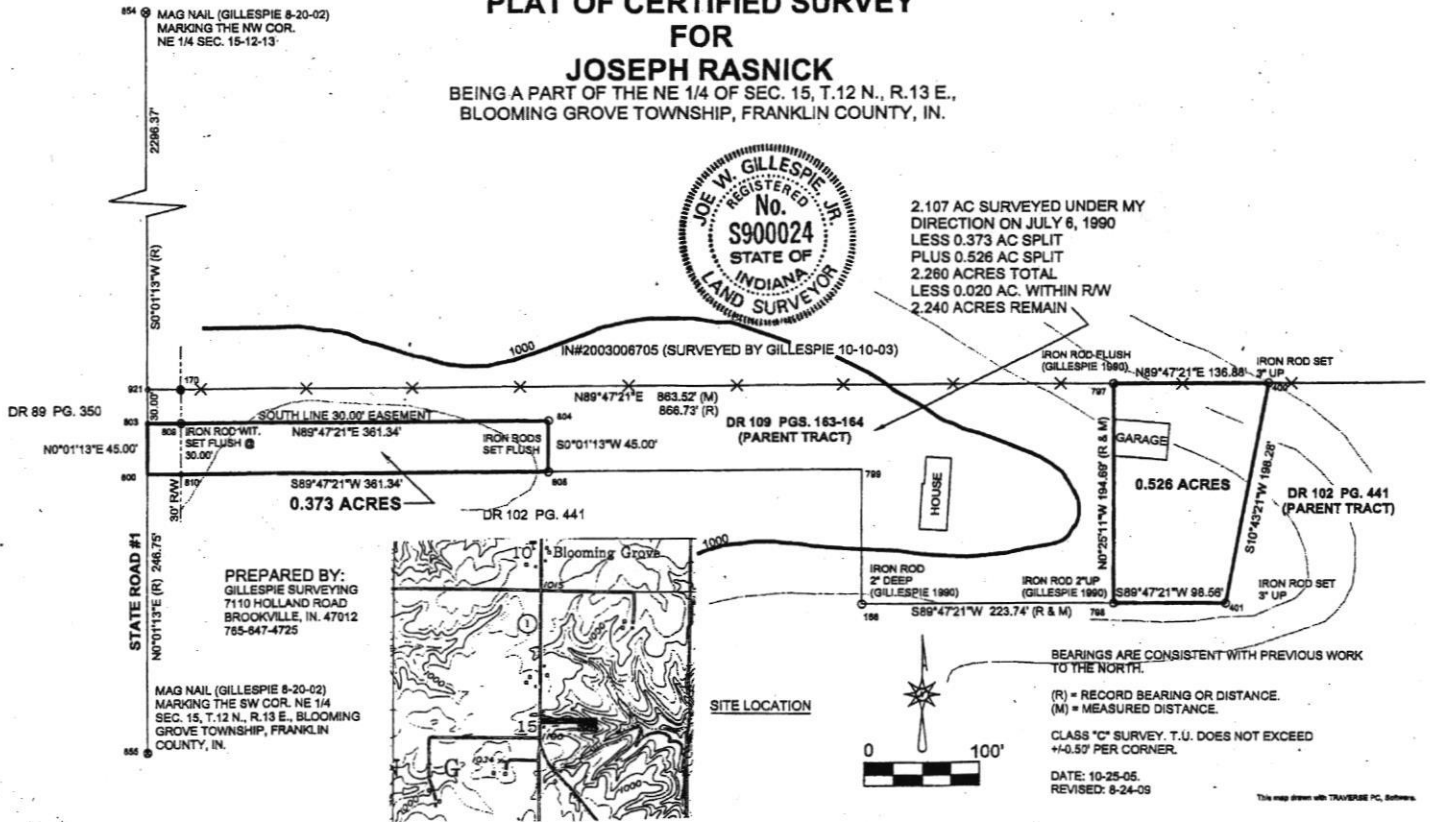
I affirm under penalties of perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.

Hubert Branstetter

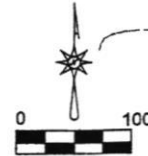
**PLAT OF CERTIFIED SURVEY
FOR
JOSEPH RASNICK**
BEING A PART OF THE NE 1/4 OF SEC. 15, T.12 N., R.13 E.,
BLOOMING GROVE TOWNSHIP, FRANKLIN COUNTY, IN.



2.107 AC SURVEYED UNDER MY
DIRECTION ON JULY 6, 1990
LESS 0.373 AC SPLIT
PLUS 0.526 AC SPLIT
2.260 ACRES TOTAL
LESS 0.020 AC. WITHIN R/W
2.240 ACRES REMAIN



SITE LOCATION



FILED

APR 24 2012

E. Hudson
AUDITOR, FRANKLIN COUNTY**2012 SALARY ORDINANCE #2012-11**

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,500					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		165.80		
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ -	\$60.00 per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
	4179.00 Utilities Officer	\$ 300	up to per year				
	4180.00 EOC Coordinator	\$ 300	up to per year				
	4181.00 EOC Deputy Coordinator	\$ 300	up to per year				
	4182.00 Damage Control Officer #1	\$ 300	up to per year				
	4183.00 Damage Control Officer #2	\$ 300	up to per year				
	Department 147 - Transfer Station						
	4111.00 Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
	4120.00 Extra Help	\$ 1,850	up to per hour		\$9.00		
	4199.00 Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
	4158.02 Longevity	\$ 2,040	\$60.00 per year				
	Department 150 - Communications						
	4120.00 Part Time Help	\$ -			\$0.00		
	4145.00 Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4150.00 Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
	4158.02 Longevity	\$ 3,420	\$60.00 per year				
	4199.00 Comp/Overtime	\$ 3,000	up to per year				
	Department 151 - Council						
	4101 Salary Adjustments	\$ 20,000					
	4120 Contingency part-time	\$ 350,000	up to per year		\$0.00		
	Section 0102 - Election						
	4189.00 Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
	4190.00 Traveling Board	\$ 1,500	up to per hour		\$10.50		
	4191.00 Absentee Board	\$ 8,000	up to per hour		\$10.50		
	4193.00 Part-time	\$ 2,500	up to per hour		\$11.00		
	Section 201 - HIGHWAY						
	Department 100 - Administration						
	4101.03 Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
	4125.00 Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
	4111.00 Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
	4112.00 Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
	Department 200 - General Undistributed						
	4183.00 Garage Mechanic (2ea. @)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
	Department 300 - Maintenance & Repair						
	4120.00 Extra Help	\$ 3,200	up to per hour		\$9.00		
	4158.02 Longevity	\$ 14,940	\$60.00 per year				
	4178.00 Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
	4179.00 Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
	4180.00 Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
	4184.00 Overtime	\$ 30,000	up to per year				
	4185.00 Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
	Section 214 - Health						
	Department 000						
	4111.00 Health Officer	\$ 8,100		\$311.54		PAT	Exempt
	4125.00 Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
	4139.00 Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
	4167.00 Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
	4168.00 Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
	4169.00 Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
	4185.00 Attorney	\$ 4,000				PAT	Exempt
	4158.02 Longevity	\$ 3,540	\$60.00 per year				
	Section 216 - Park & Recreation						
	Department 000						
	4111.00 Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
	4169.00 Board Members (6 ea. @)	\$ 300	per year				
	4170.00 Unemployment Comp.						
	4182.00 Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
	4184.00 Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
	4185.00 Guard I	\$ 9,335	up to per hour		\$9.68		
	4186.00 Guard II	\$ 9,335	up to per hour		\$9.68		
	4187.00 Extra Help	\$ 10,335	up to per hour		\$9.68		
	4199.00 Assistant Guard	\$ 9,335	up to per hour		\$9.68		
	4158.02 Longevity	\$ 1,500	\$60.00 per year				
	Section 237 - Surveyors Corner Perpetuation						
	Department 000						
	4111.00 County Surveyor	\$ 2,000	up to per year			Elected	Exempt
	Section 238 - Recorder Perpetuation						

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14) (Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14) (Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer (IC11-13-1-3) (Effective May 19, 2012)	see attached salary schedule \$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule \$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 000							
4001.00	Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental							
Department 000							
4120.00	Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00	Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00	Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02	Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion							
Department 000							
4115.00	Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00	Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney							
Department 000							
4128.00	Asst. Clerical	\$ -					
Section 248 - E-911 Landline							
Department 000							
4115.00	E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00	Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00	Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00	Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00	Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
4146.00	Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00	Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance							
Department 000							
4125.00	Secretary	(refer to section 214)					
4126.00	Sanitarian	\$ 20,260	32.5	\$780.00	\$12.00		
4169.00	Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund							
Department 000							
4130.00	Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance							
4111.00	Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover							
4100.00	Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication							
4100.00	Personal Services	\$ -					
Section 300 - Waste Management							
Department 000							
4120.00	Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program							
Department 000							
4128.00	Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk							
Department 000							
4120.00	Part Time Help	\$ -	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99							
Department 000							
4128.00	Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless							
Department 000							
4145.00	Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00	Longevity	\$ -	\$60.00 per year				
4120.00	Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00	Comp/Over-time	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account							
4111.00	LPHC Coordinator	\$ 10,050	32.5				
Section 2415 - Economic Development							
4101.00	Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4158.02	Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage							
4100.00	Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator							
4111.00	LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension							
4111.00	PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health							
4111.00	MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 24th day of April, 2012

AYE

NAY

Jeffery C Koch

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Joe Sizemore

Aaron Lettingwell

Aaron Lettingwell

Daryl Kramer

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST:

Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years experience in a department with 4-8 officers would equal \$47,947 in 2012.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002

2012 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

<u>Probation Officer</u>		Number of Probation Officers in the Probation Department			
Years of Experience	Minimum Annual Salary	1-3	4-8	9-15	16+
0	\$ 29,268	Chief Probation Officer* \$5,000	\$7,500	\$10,000	\$15,000
1	\$ 31,505				
2	\$ 35,047				
3	\$ 39,170	Assistant Chief Probation Officer*		\$5,000	\$10,000
4-9*	\$ 40,447				
10-14*	\$ 44,490				
15-19*	\$ 48,940	Supervisor Probation Officer*			\$5,000
20 +*	\$ 53,833				

NOTE: The amounts for supervisory roles are in addition to the minimum salary based on years of experience.

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer will receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2012 would be \$40,447. If that officer had a master's degree then the minimum base salary would be \$42,469 in 2012.

- ♦ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ♦ In the years following the implementation of the schedule, the Indiana Judicial Center will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for all probation officers shall be adjusted to meet the schedule provided each year.
- ♦ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ♦ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ♦ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

Ordinance)
2012-11

FILED

MAY 14 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

2012001707 ORD1 \$0.00
05/18/2012 08:55:03A 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



FRANKLIN COUNTY CITIZENS ZONING CODE

ORDINANCE #2012-13

AMENDING ORDINANCE 2011-24 WHICH AMENDED RESOLUTION 2011-14
CITIZENS ZONING AND SUBDIVISION CONTROL CODE DUE TO CLERICAL
ERROR

MAY 14, 2012

Incorporating revisions voted on approved at the Joint CIC, APC, BZA, and
Commissioner meetings through February 25, 2010 and including the missing
page of the Flood Plain Code.

Approved: Franklin County Commissioner

Tom Wilson

Tom Wilson

Tom Linkel

Tom Linkel

Scott M. McDonough

Scott McDonough

Attest:

Erica Hudson

Erica Hudson: Franklin County Auditor

2011001310

2011003032

Auditor

Ord 2012-13
Zoning Code
Cover page

FILED

MAY 14 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

2012-14 ORDINANCE NO.

2012001909 ORDI \$0.00
05/29/2012 10:02:49A 7 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



FRANKLIN COUNTY, INDIANA

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY INDIANA, RESOLUTION # 2011-14, PASSED ON THE 28TH DAY OF MARCH, 2011.

BE IT ORDAINED BY THE COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA UNDER AUTHORITY OF THE INDIANA PLANNING LAW (I.C. 36-7-4) AND ALL AMENDATORY OF SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA.

1. That section 80.01(C)(2) be removed from the Zoning Code.
2. That 80.03.04(B)(2) be amended to clarify as follows: to require a minimum of 1,000.00 square feet for the ground floor of a home consisting of two or more stories, while keeping the total minimum square footage for all floors at 1440.
3. That Section 80.05.02 Basic Homeowner Additional Uses, General Uses (A)(1), remain as stated for the unincorporated portions of Franklin County [hereinafter referred to as the County] and the Town of Laurel. However, the Towns of Brookville, Cedar Grove, Mt. Carmel and Oldenburg [hereinafter referred to as the designated Towns] should be treated differently with regard to permit requirements before the installation and/or construction of certain improvements within the designated Towns. As such, within the designated Towns, a permit from the Town in which the installation and/or construction is to occur, shall be required before installing any driveways, patios, curbs, drainage devices, walks, retaining walls, storage sheds over 150 square feet, green houses over 150 square feet, or any other structures over 150 square feet.
4. That Section 80.05.04(A)(2)(a), Pets and Domesticated Animals, Requirements for keeping of Domestic Pets, Indoor Pets, remain as stated for the County and the Town of Laurel. However, within the designated Towns, there shall be permitted no more than seven (7) indoor pets in any residence.
5. That Section 80.05.05(A) Events (A) Rummage, garage, and yard sales remain as stated for the County and the Town of Laurel. However, within the designated Towns, rummage, garage, and yard sales shall be permitted without permit provided that there are not more than two (2) such sales annually per residence or premises with each sale not lasting more than two (2) days in duration.
6. That Section 80.05.07(C) regarding Mobile Homes be removed and the current 80.05.07(D) should be renamed as 80.05.07(C).

Auditor

7. That Section 80.05.08 regarding Home Businesses remain as stated for the County and the Town of Laurel. However, within the designated Towns, Home Businesses shall be regulated by the language of 80.36 of the Area Zoning Code (pre-modification language) regarding Home Businesses. This permits the Towns to have additional restrictions that are not applicable in the County and the Town of Laurel.

8. That Section 80.05.09 regarding Signs remain as stated for the County and the Town of Laurel. However, within the designated Towns, signs shall be regulated by the language of 80.38 of the Area Zoning Code (pre-modification language) regarding Signs. This permits the designated Towns to have additional restrictions that are not applicable in the County and the Town of Laurel.

9. That Section 80.06.04 regarding Specific Conditional Uses remain as stated for the County and the Town of Laurel. However, within the designated Towns, all Specific Conditional Uses set forth under 80.06.04, shall be designated Class 3, requiring an Improvement Location Permit from the Town in which the Conditional Use is requested, and the approval process as set forth under 80.06.03, including, but not limited to, the requirement for a public hearing.

10. That Section 80.08.07 Mobile Homes, Manufactured Homes and RVs: (C) Temporary Use remain as stated for the County and the Town of Laurel. However, within the designated Towns of Brookville and Mount Cannel, the Temporary Use of Mobile Homes, Manufactured Homes and RV's shall be governed by the language of 80.35 under the Area Zoning Code (pre-modification language). Further, within the Towns of Oldenburg and Cedar Grove, the Temporary Use of Manufactured Homes and RV's shall be governed by the language of 80.35 under the Area Zoning Code, but the Temporary Use of Mobile Homes shall be prohibited altogether.

11. That Section 80.08.08 regarding Private Lanes (D) Multiple Homes remain as stated for the County and the Town of Laurel. However, within the designated Towns, only one home shall be permitted per private drive or lane.

12. That Section 80.11.02(8) be removed in its entirety.

13. That Section 80.13(C) remain as stated for the County and the Town of Laurel. However, within the designated Towns, the definition of "violation" shall be amended to clarify that "each day a violation occurs shall constitute a separate offense and shall be punishable as such subject to the limits of applicable state and federal laws."

14. That Section 80.03.06 (B)(1) be amended for clarification purposes. Specifically, the language "no sewer utilized" shall be replaced by "no public sewage system is utilized" and the language "sewer utilized" would be replaced by "public sewage system is utilized".

Further, under Multi-Family Dwellings, there needs to be a distinction between minimum lot area depending upon whether a public sewage system is utilized or not. Thus, that

section shall be amended to clarify that a minimum lot size of 9,000.00 square feet is required for the first 3 units and an additional 1,500 square feet shall be required for each additional unit where public sewage is utilized. Further, a minimum lot size of 18,000.00 square feet shall be required for the first 3 units and an additional 3,000 square feet shall be required for each additional unit where no public sewage is utilized.

Further, the designated Towns request to amend 80.03.06(B)(l) of the current code to state that the square footage for two family homes, where no public sewage system is utilized, be 20,000.00 square feet. (The Towns had previously voted to amend the 20,000.00 to 12,000.00 but after consulting with the area plan and health department, believe that it needs to be changed back to 20,000.00 as set forth in the County's original amendments.)

15. That Section 80.03.10, I-1, with regard to Enclosed Industrial District, Permitted Uses and Dwellings, remain as stated for the County and the Town of Laurel. However, within the designated Towns, single family and manufactured homes will only be permitted if they meet the specifications for

R-3 zoning requirements.

16. That Section 80.08.03(C)(6)(a) regarding Yard Exceptions and Storage, remain as state for the County and the Town of Laurel. However, within the designated Towns, the current language of 80.08.03(C)(6)(a) shall be modified to remove the words "required" and "setback" and leaving all other words as written. Thereby, clarifying that, within the designated Towns, no portion of any yard shall be used for the permanent storage of those items listed therein.

17. That the zoning code designations for the unincorporated areas of Franklin County and the incorporated Town of Laurel remain as stated. The designation of an (I) after the existing zoning designations will serve to identify the designated Towns (all incorporated towns within Franklin County, with the exception of Laurel). For example, A-1 shall refer to Prime Agriculture within the unincorporated portions of Franklin County and the Town of Laurel, while A-1(I) shall refer to the Incorporated Towns of Brookville, Cedar Grove, Mt. Carmel and Oldenburg.

Passed by the County Commissioners of Franklin, Indiana, this 14th day of May, 2012.

BOARD OF COUNTY COMMISSIONERS

Tom Wils
President

Tom Burke

Scott M. McDonough

ATTEST:

Erica Hulson


Auditor of Franklin County, Indiana.

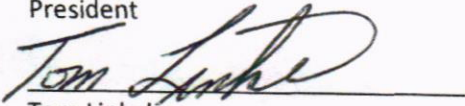
Date: 5/14/2012

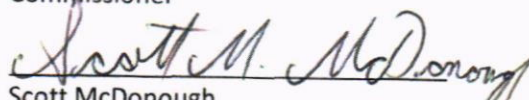
FILED

MAY 14 2012
We hereby certify that on Monday, May 14, 2012 the Franklin County Commissioners gave the following recommendations on the Town's proposed amendments:

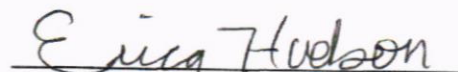
AMENDMENT	RECOMMENDATIONS	VOTE
Amendment # 1 Section 80.01 (C)(2)	Approve	3-0
Amendment # 2 Section 80.03.04 (B) (2)	Amend w/APC UNFAVORABLE	3-0
Amendment # 3 Section 80.05.02	Approve	3-0
Amendment # 4 Section 80.05.04 (A)(2)(a)	Approve with Definition of Animals	3-0
Amendment # 5 Section 80.05.05, (A) Events (A) Rummage Sales	Approve (Re-visit)	3-0
Amendment # 6 Section 80.05.07 (C)	Approve	3-0
Amendment # 7 Section 80.05.08	Approve	2-1
Amendment # 8 Section 80.05.09	Approve	3-0
Amendment # 9 Section 80.06.04	Approve	3-0
Amendment # 10 Section 80.08.07	Approve	3-0
Amendment # 11 Section 80.08.08	Approve	3-0
Amendment # 12 Section 80.11.02 (8)	Reject and remove in its entirety.	3-0
Amendment # 13 Section 80.13 (C)	Amend with APC unfavorable	3-0
Amendment # 14 Section 80.03.06 (B)(1)	Approve	3-0
Amendment # 15 Section 80.03.10 (I-1)	Approve	3-0
Amendment # 16 Section 80.08.03 (C)(6)(a)	Approve	3-0
Amendment # 17	Approve	3-0


Tom Wilson
President


Tom Linkel
Commissioner


Scott McDonough
Commissioner

Attest:


Erica Hudson, Auditor

Franklin County Government Center
1010 Franklin Avenue, Room 107
Brookville, IN 47012
Phone: 765-647-5731
Fax: 765-647-3000
Email: fcap@franklincounty.in.gov

Franklin County Area Planning, Zoning & Building Department

April 18, 2012

TO: COUNTY COMMISSIONERS:

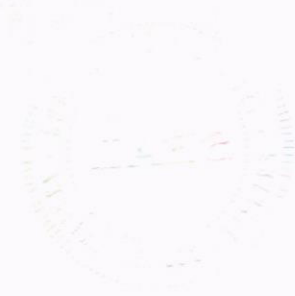
Enclosed you will find the certification of recommendations on the proposed amendments and the amendments with the signature page. I am enclosing two (2) copies of the amendments so you will have one for your file and if you could please return the one to us.

Thank you,

Larry J. Franzman
Executive Director

LJF/co

.....



April 18, 2012
Page 2

I hereby certify that on Wednesday, April 11, 2012 the Franklin County Area Plan Commission gave the following recommendations on the Town's proposed amendments.

Amendment	Recommendation	Vote
Amendment #1 Section 80.01 (C)(2)	Unfavorable	5-0
Amendment #2 Section 80.03.04 (B) (2)	No	5-0
Amendment #3 Section 80.05.02	Favorable	5-0
Amendment #4 Section 80.05.04 (A)(2)(a)	Unfavorable	4-1
Amendment #5 Section 80.05.05, (A) Events(A) Rummage Sales	Unfavorable	4-1
Amendment #6 Section 80.05.07 (C)	Favorable	5-0
Amendment #7 Section 80.05.08	Favorable	5-0
Amendment #8 Section 80.05.09	Unfavorable	4-1
Amendment #9 Section 80.06.04	Favorable	5-0
Amendment #10 Section 80.08.07	Favorable	5-0
Amendment #11 Section 80.08.08	Favorable	5-0
Amendment #12 Section 80.11.02 (8)	Unfavorable	5-0
Amendment #13 Section 80.13 (C)	No	5-0
Amendment #14 Section 80.03.06 (B)(1)	Favorable	4-1
Amendment # 15 Section 80.03.10, I-1	Favorable	5-0
Amendment # 16 Section 80.08.03 (C)(6)(a)	Favorable	5-0
Amendment # 17	Favorable	5-0



Larry J. Franzman
Executive Director
LJF/co



Ord 2012-14

Amending
Zoning Code

FILED

MAY 14 2012

MAY 14 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

AUDITOR, FRANKLIN COUNTY

ORDINANCE NO. 2012- 15

2012001706 ORDI \$0.00
05/16/2012 08:50:43A 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



FRANKLIN COUNTY BOARD OF COMMISSIONERS

AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations,

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to amend the County Personnel Policy from time-to-time.

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The County of Franklin, Indiana Personnel Policies Handbook(s) adopted on MAY 14, 2012 is amended this 14th day of May, 2012 as specified in the attached section regarding Nepotism, Elective Officers and County Employment Restricted, and Contracting with the County. The attached section and replacement page(s) are hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel policies and procedures.

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Thomas Wilson
Thomas Wilson

ATTEST:

Tom Linkel
Tom Linkel

Erica Hudson
Erica Hudson, Auditor

Scott M. McDonough
Scott McDonough

Auditor

Ord 2012-15
Personel Policy
Amendment

ORDINANCE NO. 2012-16

FRANKLIN COUNTY, INDIAN.

2012001688 ORDI \$17.00
05/15/2012 09:00:18A 4 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA:

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET 1 OF 6, IS HEREBY RECLASSIFIED FROM THE SECONDARY AGRICULTURE DISTRICT TO THE GENERAL BUSINESS DISTRICT:

FILED

MAY 14 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 14th TH DAY OF May, 2012.

BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA

STATE OF INDIANA)
)
)
COUNTY OF FRANKLIN)

APPROVAL OF APPLICATION OF AMENDMENT OF ZONING ORDINANCE

RZ-2-12-18755

TO: County Commissioners

Gentlemen:

On the 9th day of May, 20 12, the Area Plan
Commission of Franklin County Indiana, heard and gave a/an
favorable recommendation on the application of
Randall Sidell to amend the zoning
classification from present Secondary Agriculture
to General Business for the following
described real estate.

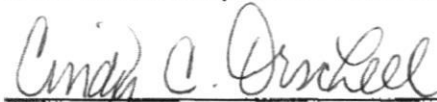
"see description attached"

General Description of the property is as follows: 8032 Davidson Road.

It is hereby recommended that as the governing body of Franklin County, Indiana, you
have jurisdiction in this matter.



Rick McMillin, Vice-President



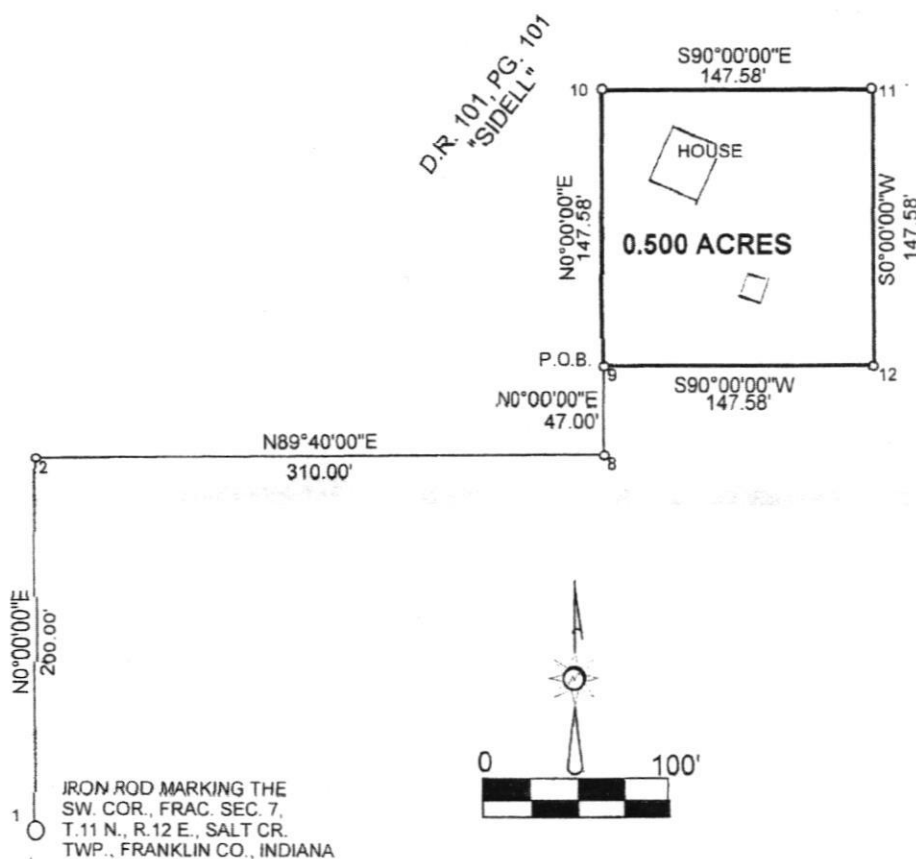
Cindy C. Orschell, Recording Secretary

DESCRIPTION OF 0.500 ACRES FOR RANCY SIDELL
 BEING PART OF THE SOUTH HALF OF FRACTIONAL SECTION 7, TOWNSHIP 11 NORTH,
 RANGE 12 EAST, SECOND PRINCIPAL MERIDIAN, SALT CREEK TOWNSHIP, FRANKLIN
 COUNTY, INDIANA, BEING BOUNDED AND DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTHWEST CORNER OF FRACTIONAL SECTION 7, TOWNSHIP 11
 NORTH, RANGE 12 EAST; THENCE N00 DEGREES 00'00"E 200.00 FEET; THENCE N89
 DEGREES 40'00"E 310.00 FEET; THENCE N00 DEGREES 00'00"E 47.00 FEET TO **THE**
TRUE PLACE OF BEGINNING; THENCE N00 DEGREES 00'00"E 147.58 FEET; THENCE N90
 DEGREES 00'00"E 147.58 FEET; THENCE S00 DEGREES 00'00"W 146.58 FEET; THENCE
 S90 DEGREES 00'00"W 147.58 FEET TO THE PLACE OF BEGINNING, CONTAINING 0.500
 ACRES, MORE OR LESS.

PLAT FOR RANDY SIDELL

BEING PART OF THE SOUTH HALF OF FRACTIONAL
 SECTION 7, TOWNSHIP 11 NORTH, RANGE 12 EAST,
 SALT CREEK TOWNSHIP, FRANKLIN COUNTY, INDIANA.





Ord 2012-16
Rezone
Siddell, Randy

2012 SALARY ORDINANCE #2012-17

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012 shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,500					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		

Ordinance
2012-17

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 2415 - Economic Development						
4101.00 Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02 Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						
4100.00 Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator						
4111.00 LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension						
4111.00 PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health						
4111.00 MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 22nd day of May, 2012

AYE

NAY

Jeffery C Koch

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST:

Erica Hudson
Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

FILED

JUN 26 2012

E. J. Hudson
AUDITOR, FRANKLIN COUNTY

2012 SALARY ORDINANCE #2012-18

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,500					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00 Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00 Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00 Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		
4118.00 Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01 Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02 Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04 Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00 Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		\$165.80		
4118.03 Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00 Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00 Holiday pay - Probationary Deputy				\$153.50		
4122.00 Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00 Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00 Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00 Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00 Police Pension	\$ 84,623	up to per year				
4140.00 Part Time Clerk	\$ -			\$0.00		
4145.00 Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00 Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02 Longevity	\$ 11,220	\$60 per year				
4311.00 Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor						
4111.00 Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00 Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner						
4111.00 Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00 Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00 Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00 Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02 Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney						
4111.00 Prosecutor (Supplement)	\$ 5,000	per year				
4122.00 Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00 Part-time	\$ -					
4125.00 Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00 Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02 Longevity	\$ 3,600	\$60.00 per year				
4129.00 Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor						
4111.00 Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02 Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service						
4126.00 1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00 2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00 Program Assistant	\$ 4,000	up to per year			COMOT	Non-exempt
4158.02 Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission						
4102.00 Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00 Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00 Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00 Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00 Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00 Part-time Building Inspector	\$ 2,000					
4138.00 Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00 Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00 Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00 Court Cases	\$ 2,000	up to per year				
4142.00 Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02 Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer						
4111.00 Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control						
4128.00 SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00 SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02 Longevity	\$ -	\$60.00 per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.55		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14) (Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
4158.01	Holiday Pay (14) (Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer (IC11-13-1-3) (Effective May 19, 2012)	see attached salary schedule \$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule \$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
	4179.00 Utilities Officer	\$ 300	up to per year				
	4180.00 EOC Coordinator	\$ 300	up to per year				
	4181.00 EOC Deputy Coordinator	\$ 300	up to per year				
	4182.00 Damage Control Officer #1	\$ 300	up to per year				
	4183.00 Damage Control Officer #2	\$ 300	up to per year				
	Department 147 - Transfer Station						
	4111.00 Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
	4120.00 Extra Help	\$ 1,650	up to per hour		\$9.00		
	4199.00 Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
	4158.02 Longevity	\$ 2,040	\$60.00 per year				
	Department 150 - Communications						
	4120.00 Part Time Help	\$ -			\$0.00		
	4145.00 Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4150.00 Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
	4158.02 Longevity	\$ 3,420	\$60.00 per year				
	4199.00 Comp/Overtime	\$ 3,000	up to per year				
	Department 151 - Council						
	4101 Salary Adjustments	\$ 20,000					
	4120 Contingency part-time	\$ 350,000	up to per year		\$0.00		
	Section 0102 - Election						
	4189.00 Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
	4190.00 Traveling Board	\$ 1,500	up to per hour		\$10.50		
	4191.00 Absentee Board	\$ 8,000	up to per hour		\$10.50		
	4192.00 Canvass Board	\$ 300	up to per year				
	4193.00 Part-time	\$ 2,500	up to per hour		\$11.00		
	4194.00 Night Help	\$ 1,030	up to per year				
	4196.00 Judges	\$ 450	up to per year				
	4198.00 Clerk	\$ 125	up to per year				
	Section 201 - HIGHWAY						
	Department 100 - Administration						
	4101.03 Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
	4125.00 Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
	4111.00 Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
	4112.00 Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
	Department 200 - General Undistributed						
	4183.00 Garage Mechanic (2ea. @)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
	Department 300 - Maintenance & Repair						
	4120.00 Extra Help	\$ 3,200	up to per hour		\$9.00		
	4158.02 Longevity	\$ 14,940	\$60.00 per year				
	4178.00 Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
	4179.00 Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
	4180.00 Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
	4184.00 Overtime	\$ 30,000	up to per year				
	4185.00 Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
	Section 214 - Health						
	Department 000						
	4111.00 Health Officer	\$ 8,100		\$311.54		PAT	Exempt
	4125.00 Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
	4139.00 Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
	4167.00 Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
	4168.00 Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
	4169.00 Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
	4185.00 Attorney	\$ 4,000				PAT	Exempt
	4158.02 Longevity	\$ 3,540	\$60.00 per year				
	Section 216 - Park & Recreation						
	Department 000						
	4111.00 Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
	4169.00 Board Members (6 ea. @)	\$ 300	per year				
	4170.00 Unemployment Comp.						
	4182.00 Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
	4184.00 Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
	4185.00 Guard I	\$ 9,335	up to per hour		\$9.68		
	4186.00 Guard II	\$ 9,335	up to per hour		\$9.68		
	4187.00 Extra Help	\$ 10,335	up to per hour		\$9.68		
	4199.00 Assistant Guard	\$ 9,335	up to per hour		\$9.68		
	4158.02 Longevity	\$ 1,500	\$60.00 per year				
	Section 237 - Surveyors Corner Perpetuation						

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 000						
4111.00 County Surveyor	\$ 2,000	up to per year			Elected	Exempt
Section 238 - Recorder Perpetuation						
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 248 - E-911 Landline						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ 8,000	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Overtime	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						
4111.00 LPHC Coordinator	\$ -					
4115.00 LPHC Assistant Backup	\$ 10,050	up to per year				

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 2415 - Economic Development						
4101.00 Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02 Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						
4100.00 Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator						
4111.00 LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension						
4111.00 PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health						
4111.00 MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 26th day of June, 2012

AYE

NAY


Jeffery C Koch

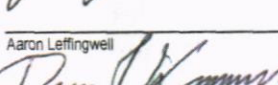
Jeffery C Koch


Carroll Lanning

Carroll Lanning


Joe Sizemore

Joe Sizemore


Aaron Leffingwell

Aaron Leffingwell


Daryl Kramer

Daryl Kramer


Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST:


Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

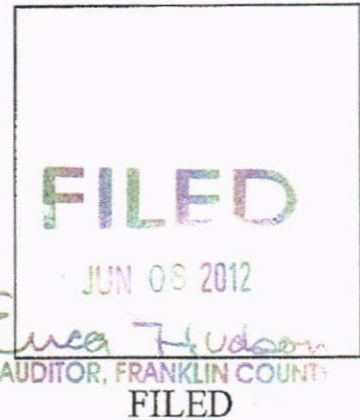
Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

TRANSFER OF FUNDS



DATE:

6-8-12

AMOUNT:

10,050.00

FROM:

(name of fund) IN Local Health Dept. Trust Ac.

(name of account) LPAC Coordinator

1206 - 000 - 4111 . 00 (ex: 100-102-4210.00)
FUND # - DEPT # - SERIES #

TO:

(name of fund) IN Local Health Dept. Trust Ac.

(name of account) LPAC Asst/Backup

1206 - 000 - 4115 . 00
FUND # - DEPT # - SERIES #

note

transfer must be with in same fund & dept.

***PLEASE NOTE-IF ACCOUNT # IS NOT IN THE SAME SERIES, THEN TRANSFER OF FUNDS
MUST BE PRESENTED TO COUNTY COUNCIL***

Mandatory Explanation for request:

Transfer needed to cover payroll for
part time Backup/Asst. Local Public
Health Coordinator

I will be attending the County Council meeting to answer any questions you may have

Authorized signature:

Print Name: Diane Turney

Imputed by:

Date:

6-8-12

Date:

6-11-2012

Salary Ord.
2012-18

FILED

2012 SALARY ORDINANCE #2012-19

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,500					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		
4111.00 Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00 Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00 Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		165.80		
4118.03	Deputy (6 ea. @)	\$ 31,986	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 2,500	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Ment Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ -	\$60.00 per year				
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.80	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14)						
4158.00	(Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14)						
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Asst. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer (IC11-13-1-3) (Effective May 19, 2012)	see attached salary schedule \$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule \$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Department 147 - Transfer Station							
4111.00	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
4120.00	Extra Help	\$ 1,850	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
4158.02	Longevity	\$ 2,040	\$60.00 per year				

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 150 - Communications						
4120.00 Part Time Help	\$ -			\$0.00		
4145.00 Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02 Longevity	\$ 3,420	\$60.00 per year				
4199.00 Comp/Overtime	\$ 3,000	up to per year				
Department 151 - Council						
4101 Salary Adjustments	\$ 20,000					
4120 Contingency part-time	\$ 350,000	up to per year		\$0.00		
Section 0102 - Election						
4189.00 Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
4190.00 Traveling Board	\$ 1,500	up to per hour		\$10.50		
4191.00 Absentee Board	\$ 8,000	up to per hour		\$10.50		
4192.00 Canvass Board	\$ 300	up to per year				
4193.00 Part-time	\$ 2,500	up to per hour		\$11.00		
4194.00 Night Help	\$ 1,030	up to per year				
4196.00 Judges	\$ 450	up to per year				
4198.00 Clerk	\$ 125	up to per year				
Section 1222 -Statewide 911 (Effective July 1st 2012) *Consolidates Funds 248 & 1156 per IC 36-8-16.7-38						
Department 000						
4120.00 Extra Help	\$ 50,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4145.00 Dispatcher (2)	\$ 60,486	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 7,329	per holiday		\$174.48		
4152.00 Communication Asst. Supervisor Holiday Pay (14 Days)	\$ 2,604	per holiday		\$186.00		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4199.00 Comp/Overtime	\$ 13,000	up to per year				
Section 201 - HIGHWAY						
Department 100 - Administration						
4101.03 Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
4125.00 Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
4111.00 Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
4112.00 Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 200 - General Undistributed						
4183.00 Garage Mechanic (2ea @)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department 300 - Maintenance & Repair						
4120.00 Extra Help	\$ 3,200	up to per hour		\$9.00		
4158.02 Longevity	\$ 14,940	\$60.00 per year				
4178.00 Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
4179.00 Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
4180.00 Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
4184.00 Overtime	\$ 30,000	up to per year				
4185.00 Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
Section 214 - Health						
Department 000						
4111.00 Health Officer	\$ 8,100		\$311.54		PAT	Exempt
4125.00 Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
(from 251-000-4125.00)	\$ 9,008					
4139.00 Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00 Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00 Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00 Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
(from 251-000-4169.00)	\$ 6,000					
4185.00 Attorney	\$ 4,000				PAT	Exempt
4158.02 Longevity	\$ 3,540	\$60.00 per year				
Section 216 - Park & Recreation						
Department 000						
4111.00 Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00 Board Members (6 ea @)	\$ 300	per year				
4170.00 Unemployment Comp.						
4182.00 Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
4184.00 Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
4185.00 Guard I	\$ 9,335	up to per hour		\$9.68		
4186.00 Guard II	\$ 9,335	up to per hour		\$9.68		
4187.00 Extra Help	\$ 10,335	up to per hour		\$9.68		
4199.00 Assistant Guard	\$ 9,335	up to per hour		\$9.68		
4158.02 Longevity	\$ 1,500	\$60.00 per year				
Section 237 - Surveyors Corner Perpetuation						

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 000						
4111.00 County Surveyor	\$ 2,000	up to per year			Elected	Exempt
Section 238 - Recorder Perpetuation						
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$					
Section 248 - E-911 Landline (Effective through June 30th 2012) *Per IC 36-8-16.7-38						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00 Communication Asst. Supervisor Holiday Pay (14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ 8,000	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless (Effective through June 30th, 2012) *Per IC 36-8-16.7-38						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Overtime	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	LPHC Coordinator	\$ -	32.5				
4115.00	LPHC Assistant Backup	\$ 10,050	up to per year				
Section 2415 - Economic Development							
4101.00	Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02	Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage							
4100.00	Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator							
4111.00	LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension							
4111.00	PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health							
4111.00	MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 24th day of July, 2012

AYE

NAY

Jeffery C Koch

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST:

Enica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

Cope

TRANSFER OF FUNDS

DATE: July 20 2012

AMOUNT: \$ 1,500.00

FROM: (name of fund) Co General
(name of account) Deputy
100 - 105 - 4118 . 03
FUND # - DEPT # - SERIES #

(ex: 100-102-4210.00)

TO: (name of fund) Co. General
(name of account) Part-time
100 - 105 - 4149 . 00
FUND # - DEPT # - SERIES #

note

transfer must be with in same fund & dept.

***PLEASE NOTE-IF ACCOUNT # IS NOT IN THE SAME SERIES, THEN TRANSFER OF FUNDS
MUST BE PRESENTED TO COUNTY COUNCIL***

Mandatory Explanation for request:

Tranfer requested for additional funds in part time, as part time help is short of funds.

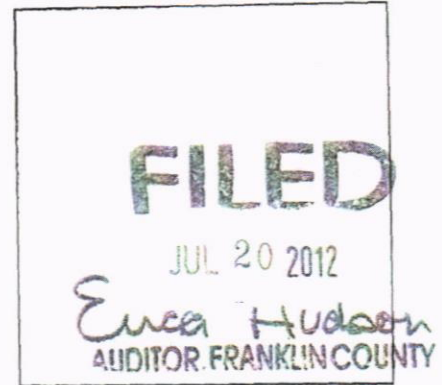
I will be attending the County Council meeting to answer any questions you may have

Authorized signature: Kenneth A Murphy
Print Name: Kenneth A Murphy, Sheriff

Date: July 20 2012

Imputed by: _____

Date: _____



FILED

Salary Ordinance
2012-19

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING
FILED CODE

AUG 20 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

Franklin County

Ordinance No. 2012-20

2012003087 ORDI \$0.00
08/20/2012 12:37:18P 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA, SPECIFICALLY; RESOLUTION NO. 2012-13, PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 14TH DAY OF MAY, 2012 ORDINANCE.

Section 80.06.04 Specific Conditional Uses; Add:

Federally Regulated Firearm Sales:

- a. Approval Process: Class 3 permitted by hearing.
- b. Zones permitted without hearing GB, PB, I-1 and I-2.
- c. Must comply with State and Federal regulations.

Passed by the Board of County Commissioners of the County of Franklin, Indiana, this
20th day of August, 2012.

BOARD OF COUNTY COMMISSIONERS

Tom
Tom
Scott M. McDonough

ATTEST:

Erica Hudson V.V.
AUDITOR of Franklin County, Indiana

Date: 8/20, 2012.

Auditor

Ordinance
2012-20
Firearm Sales

FILED

SEP 04 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

2012003304 ORDI \$0.00
09/05/2012 01:22:51P 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented



ORDINANCE NO. 2012-21

**AN ORDINANCE ESTABLISHING AN
ANNUAL SEX OR VIOLENT OFFENDER REGISTRATION FEE
A SEX OR VIOLENT OFFENDER ADDRESS CHANGE FEE AND
ESTABLISHING THE FRANKLIN COUNTY SEX OR VIOLENT OFFENDER
ADMINISTRATION FUND**

WHEREAS, the Board of Commissioners of Franklin County, Indiana (Commissioners) is the Executive and Legislative Body for Franklin County;

WHEREAS, subject to the provisions of I.C. 36-2-13-5.6, the Commissioners may require the Franklin County Sheriff to collect an annual sex or violent offender registration fee and a sex or violent offender address change fee; and

WHEREAS, the Commissioners desire to establish the Franklin County Sex or Violent Offender Administration Fund to fund the administration of the sex or violent offender registration system.

NOW THEREFORE, BE IT ORDAINED by the County Commissioners of Franklin County, Indiana that the sex or violent offender registration fee, sex or violent offender address change fee, and the Franklin County Sex or Violent Offender Administration Fund are hereby established, as follows:

Section 1. Establishment of Sex or Violent Offender Administration Fund.

The Franklin County Sex or Violent Offender Administration Fund is hereby established. The purpose of the fund is to defray the expense of administering or ensuring compliance with the laws concerning the Indiana Sex and Violent Offender Registry, the Franklin County Council may appropriate money from the fund for this purpose.

Section 2. Fees.

- a. Registration Fee. The annual fee for sex and violent offenders registering in Franklin County shall be Fifty Dollars (\$50.00). Payment of the fee shall be made upon the offender's initial registration in Franklin County and subsequently on or before each annual registration date.
- b. Change of Address Fee. A fee of Five Dollars (\$5.00) shall be charged and collected each time a sex or violent offender registers an address change with the Franklin County Sheriff's Office.

Auditor

Section 3. Payment of Fees.

All fees collected under this ordinance shall be collected by the Franklin County Sheriff's Office when a sex or violent offender registers with the Franklin County Sheriff's Office.

Section 4. Procedures.

All fees collected under this Ordinance by the Franklin County Sheriff's Office shall be transferred to the Franklin County Auditor with the monthly report of collections. On a monthly basis, the Franklin County Auditor shall:

- (a) Deposit ninety percent (90%) of any fees collected under this Ordinance in the Franklin County Sex and Violent Administration Fund; and,
- (b) Transfer ten percent (10%) of any fees collected under this Ordinance to the State of Indiana for deposit in the State Sex and Violent Offender Administration Fund under I.C. 11-8-8-21.

All of which is PASSED and ORDAINED this 4th day of Sept., 2012. Effective January 1, 2013.

BOARD OF COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

Thomas Wilson
Thomas Wilson, President

Tom Linkel
Tom Linkel, Commissioner

Scott McDonough
Scott McDonough, Commissioner

ATTEST:

Erica Hudson V.R.
Erica Hudson, Franklin County Auditor

SEP 25 2012

2012 AMENDED SALARY ORDINANCE #2012-22

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:
SECTION 1

Craig Hudson
AUDITOR, FRANKLIN COUNTY

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay.
Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,540	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @)	\$ 500	per level				
(Assessor, 1st, 2nd, 3rd & 4th Deputy)						
4191.00 Level II Cert. for assessor office (5ea. @)	\$ 500	per level				
(Assessor, 1st, 2nd, 3rd & 4th Deputy)						
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,156					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		
4111.00 Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00 Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00 Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 14,276	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 23,935	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14) (Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
4158.01	Holiday Pay (14) (Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer (IC11-13-1-3) (Effective May 19, 2012)	see attached salary schedule \$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule \$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,004	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Department 147 - Transfer Station							
4111.00	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
4120.00	Extra Help	\$ 1,650	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
4158.02	Longevity	\$ 2,040	\$60.00 per year				

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		165.80		
4118.03	Deputy (5 ea. @)	\$ 31,986	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 2,500	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 3,850	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ -	\$60.00 per year				
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 150 - Communications							
	4120.00 Part Time Help	\$ -			\$0.00		
	4145.00 Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4150.00 Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
*	4158.02 Longevity	\$ 2,040	\$60.00 per year				
*	4199.00 Comp/Overtime	\$ 4,380	up to per year				
Department 151 - Council							
	4101 Salary Adjustments	\$ 20,000					
	4120 Contingency part-time	\$ 350,000	up to per year		\$0.00		
Section 0102 - Election							
	4189.00 Election Board (3 each @ \$1,600)	\$ 5,400	up to per year				
	4190.00 Traveling Board	\$ 1,500	up to per hour		\$10.50		
	4191.00 Absentee Board	\$ 7,700	up to per hour		\$10.50		
	4192.00 Canvass Board	\$ 300	up to per year				
	4193.00 Part-time	\$ 1,900	up to per hour		\$11.00		
	4194.00 Night Help	\$ 1,030	up to per year				
*	4196.00 Judges	\$ 125	up to per election				
*	4198.00 Clerk	\$ 125	up to per election				
Section 1222 -Statewide 911 (Effective July 1st 2012) *Consolidates Funds 248 & 1156 per IC 36-8-16.7-38							
Department 000							
	4120.00 Extra Help	\$ 50,000	up to per hour		\$13.00		
	4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
	4145.00 Dispatcher (2)	\$ 60,486	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
	4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 7,329	per holiday		\$174.48		
	4152.00 Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
	4158.02 Longevity	\$ 1,080	\$60.00 per year				
	4199.00 Comp/Overtime	\$ 13,000	up to per year				
Section 201 - HIGHWAY							
Department 100 - Administration							
	4101.03 Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
	4125.00 Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
	4111.00 Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
	4112.00 Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 200 - General Undistributed							
	4183.00 Garage Mechanic (2ea @)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department 300 - Maintenance & Repair							
	4120.00 Extra Help	\$ 3,200	up to per hour		\$9.00		
	4158.02 Longevity	\$ 14,940	\$60.00 per year				
	4178.00 Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.80	\$14.42	LTC	Non-exempt
	4179.00 Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
	4180.00 Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
	4184.00 Overtime	\$ 30,000	up to per year				
	4185.00 Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
Section 214 - Health							
Department 000							
	4111.00 Health Officer	\$ 8,100		\$311.54		PAT	Exempt
	4125.00 Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
	4139.00 Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
	4167.00 Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
	4168.00 Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
	4169.00 Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
	4185.00 Attorney	\$ 4,000				PAT	Exempt
	4158.02 Longevity	\$ 3,540	\$60.00 per year				
Section 216 - Park & Recreation							
Department 000							
	4111.00 Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
	4169.00 Board Members (6 ea @)	\$ 300	per year				
	4170.00 Unemployment Comp.						
	4182.00 Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
	4184.00 Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
	4185.00 Guard I	\$ 9,335	up to per hour		\$9.68		
	4186.00 Guard II	\$ 9,335	up to per hour		\$9.68		
	4187.00 Extra Help	\$ 10,335	up to per hour		\$9.68		
	4199.00 Assistant Guard	\$ 9,335	up to per hour		\$9.68		
	4158.02 Longevity	\$ 1,500	\$60.00 per year				
Section 237 - Surveyors Corner Perpetuation							

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 000						
4111.00 County Surveyor	\$ 2,000	up to per year			Elected	Exempt
Section 238 - Recorder Perpetuation						
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$					
Section 248 - E-911 Landline (Effective through June 30th 2012) *Per IC 36-8-16.7-38						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00 Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ 8,000	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless (Effective through June 30th, 2012) *Per IC 36-8-16.7-38						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Over-time	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	LPHC Coordinator	\$ -	32.5				
4115.00	LPHC Assistant Backup	\$ 10,050	up to per year				
Section 2415 - Economic Development							
4101.00	Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02	Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage							
4100.00	Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator							
4111.00	LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension							
4111.00	PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health							
4111.00	MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

Dated this 24th day of July, 2012

25th Sept MAY

AYE

Jeffery C Koch

Jeffery C Koch

Carroll Lanning

Carroll Lanning

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Daryl Kramer

Daryl Kramer

Hollie Maxie

Hollie Maxie

Jason Allen

Jason Allen

ATTEST

Erica Hudson, v.v.
Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

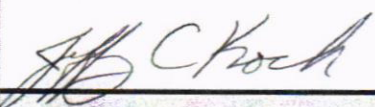
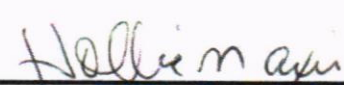
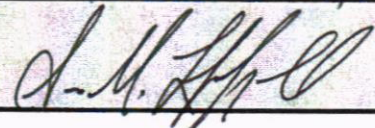
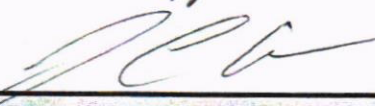
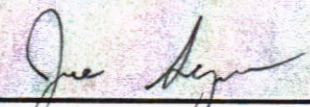

ORDINANCE / RESOLUTION FOR APPROPRIATIONS AND TAX RATE

Ordinance / Resolution Number: 2012-23

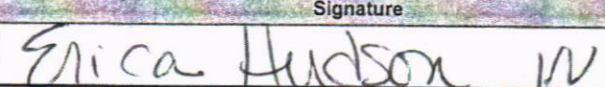
Be it ordained / resolved by the **Franklin County Council** that for the expenses of **FRANKLIN COUNTY**, Indiana for the year ending December 31, **2013** the sum of **\$11,711,052** as shown on Budget Form 4-A are hereby appropriated and ordered set apart out of the funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expense of **FRANKLIN COUNTY**, a total property tax levy of **\$7,636,882** and a total tax rate of **0.9156**, are adopted as shown on Budget Form 4-B and included herein. Budget Form 4-A and 4-B for all funds and departments are incorporated by the signing of this form and must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance / resolution shall be in full force and effect from and after its passage and approval by the taxing **Franklin County Council**.

Name of Adopting Entity	Select Type of Fiscal Body	Date of Adoption
Franklin County Council	County Council	09/25/2012

Name		Signature
Jeff Koch	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Carroll Lanning	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Hollie Maxie	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Leffingwell	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jason Allen	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Joe Sizemore	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Daryl Kramer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Erica Hudson	Auditor	

MAYOR ACTION (For City use only)

Name		Signature	Date
	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

2012 AMENDED SALARY ORDINANCE #2012-24

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (Sea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (Sea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,156					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
4198.00 Overtime/ comp.	\$ 5,000	up to per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 960	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		
4111.00 Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00 Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00 Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		\$165.80		
4118.03	Deputy (6 ea. @)	\$ 31,986	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay - Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 2,500	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 3,850	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ -	\$60.00 per year				
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 14,276	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 23,935	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14)						
4158.00	(Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
	Holiday Pay (14)						
4158.01	(Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Asst. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -		\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer (IC11-13-1-3)	see attached salary schedule					
	(Effective May 19, 2012)	\$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule					
		\$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,004	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Department 147 - Transfer Station							
4111.00	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
4120.00	Extra Help	\$ 3,150	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
4158.02	Longevity	\$ 2,040	\$60.00 per year				
Department 150 - Communications							
4120.00	Part Time Help	\$ -			\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4145.00	Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02	Longevity	\$ 2,040	\$60.00 per year				
4199.00	Comp/Overtime	\$ 4,380	up to per year				
Department 151 - Council							
4101	Salary Adjustments	\$ 20,000					
4120	Contingency part-time	\$ 350,000	up to per year		\$0.00		
Section 0102 - Election							
4189.00	Election Board (3 each @ \$1,600)	\$ 5,400	up to per year				
4190.00	Traveling Board	\$ 1,500	up to per hour		\$10.50		
4191.00	Absentee Board	\$ 7,700	up to per hour		\$10.50		
4192.00	Canvass Board	\$ 300	up to per year				
4193.00	Part-time	\$ 1,900	up to per hour		\$11.00		
4194.00	Night Help	\$ 1,030	up to per year				
4196.00	Judges	\$ 125	up to per election				
4198.00	Clerk	\$ 125	up to per election				
Section 1222 - Statewide 911 (Effective July 1st 2012) *Consolidates Funds 248 & 1156 per IC 36-8-16.7-38							
Department 000							
4120.00	Extra Help	\$ 50,000	up to per hour		\$13.00		
4125.00	Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4145.00	Dispatcher (2)	\$ 60,486	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4146.00	Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$ 7,329	per holiday		\$174.48		
4152.00	Communication Asst. Supervisor Holiday Pay (14 Days)	\$ 2,604	per holiday		\$186.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
4199.00	Comp/Overtime	\$ 13,000	up to per year				
Section 201 - HIGHWAY							
Department 100 - Administration							
4101.03	Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
4125.00	Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
4111.00	Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 200 - General Undistributed							
4183.00	Garage Mechanic (2ea. @)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department 300 - Maintenance & Repair							
4120.00	Extra Help	\$ 3,200	up to per hour		\$9.00		
4158.02	Longevity	\$ 14,940	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
4179.00	Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
4180.00	Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
4184.00	Overtime	\$ 30,000	up to per year				
4185.00	Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
Section 214 - Health							
Department 000							
4111.00	Health Officer	\$ 8,100		\$311.54		PAT	Exempt
4125.00	Health Secretary (see below) (from 251-000-4125.00)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
		\$ 9,008					
4139.00	Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00	Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below) (from 251-000-4169.00)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
		\$ 6,000					
4185.00	Attorney	\$ 4,000				PAT	Exempt
4158.02	Longevity	\$ 3,540	\$60.00 per year				
Section 216 - Park & Recreation							
Department 000							
4111.00	Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea. @)	\$ 300	per year				
4170.00	Unemployment Comp.						
4182.00	Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
4184.00	Maintenance	\$ 9,434	up to per hour		\$10.00	LTC	Non-exempt
4185.00	Guard I	\$ 9,335	up to per hour		\$9.68		
4186.00	Guard II	\$ 8,663	up to per hour		\$9.68		
4187.00	Extra Help	\$ 11,838	up to per hour		\$9.68		
4199.00	Assistant Guard	\$ 9,335	up to per hour		\$9.68		
4158.02	Longevity	\$ 1,500	\$60.00 per year				
Section 237 - Surveyors Corner Perpetuation							
Department 000							
4111.00	County Surveyor	\$ 2,000	up to per year			Elected	Exempt

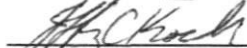
Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 238 - Recorder Perpetuation						
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 248 - E-911 Landline (Effective through June 30th 2012) *Per IC 36-8-16.7-38						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00 Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ 8,000	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless (Effective through June 30th, 2012) *Per IC 36-8-16.7-38						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Over-time	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						
4111.00 LPHC Coordinator	\$ -	32.5				
4115.00 LPHC Assistant Backup	\$ 10,050	up to per year				
Section 2415 - Economic Development						

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4101.00 Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02 Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						
4100.00 Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator						
4111.00 LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension						
4111.00 PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health						
4111.00 MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

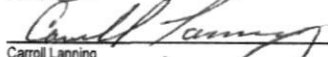
Dated this 22nd day of October, 2012

AYE

NAY


Jeffery C Koch

Jeffery C Koch


Carroll Lanning

Carroll Lanning


Joe Sizemore

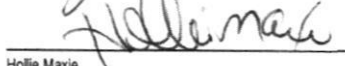
Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell


Daryl Kramer

Daryl Kramer


Hollie Maxie

Hollie Maxie


Jason Allen

Jason Allen


Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

FILED

OCT 29 2012

ORDINANCE NO. 2012-25

2012004018 ORDI \$0.00
10/29/2012 02:13:13P 2 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

Everett
AUDITOR, FRANKLIN COUNTY

**AN ORDINANCE PROVIDING FOR THE PAYMENT OF CERTAIN ELECTION
EXPENSES**

WHEREAS, it is determined that Franklin County, Indiana, is in need of a policy for the payment of certain election expenses, the following ordinance is hereby adopted:

BE IT NOW ORDAINED jointly by the Board of Commissioners of Franklin County, Indiana, and the County Council of Franklin County, Indiana:

The following election related expenses shall be paid and/or compensated as follows:

1. Room Rental Compensation:

The room rental for polling places shall be set at \$150 per election day, including time to set up and tear down any necessary items.

2. Poll Worker Compensation:

Pursuant to I.C. § 3-6-6-25 and § 3-6-6-26, the following election day poll worker compensation schedule is hereby established:

Poll Clerk - \$125.00 per diem
Inspector - \$175.00 per diem
Judge, Same Party as Inspector - \$125.00 per diem
Judge, Opposing Party from Inspector - \$135.00 per diem

Pursuant to I.C. § 3-6-6-31, the above listed poll workers shall receive a meal allowance of \$25 per diem. If an organization or business provides meals, the compensation rate for the meals should not exceed \$25 per poll worker per diem.

3. Absentee Board and Traveling Board Compensation:

Pursuant to I.C. § 3-11-10-38, members of the Absentee Board, including those traveling, shall be compensated at a rate of \$75 per diem and mileage shall be compensated at \$0.38 per mile for travel to meet with voters or to precincts on election day.

Training required under I.C. §3-11-10-39 shall be compensated at a rate of \$25 per diem.

4. County Election Board While Canvassing:

Pursuant to I.C. § 3-12-4-3, members of the County Election Board shall be compensated at the rate of \$100 per diem while canvassing.

5. This amended Ordinance shall take effect immediately upon adoption by both the Franklin County Commissioners and the Franklin County Council.

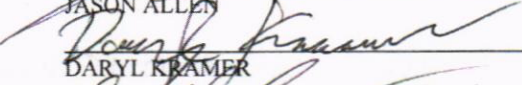
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BE IT NOW ORDAINED AND ADOPTED this 22nd day of October, 2012, by,

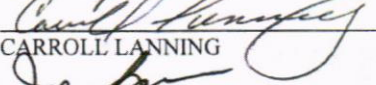
COUNTY COUNCIL
OF FRANKLIN COUNTY, INDIANA



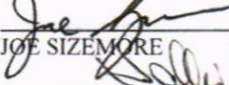
JASON ALLEN



DARYL KRAMER



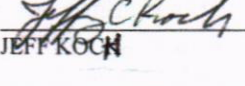
CARROLL LANNING



JOE SIZEMORE



HOLLIE SINTZ




JEFF KOCH

AARON LEFFINGWELL

BE IT NOW ORDAINED AND ADOPTED this 29th day of Oct, 2012, by,

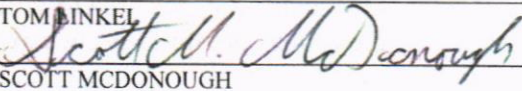
BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA



TOM WILSON



TOM MINK



SCOTT MCDONOUGH

ATTEST:



ERICA HUDSON, AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

OCT 29 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

ORDINANCE NO. 2012-26

2012004019 ORDI \$0.00
10/29/2012 02:15:35P 1 PGS
PAMELA K BENEKER
FRANKLIN County Recorder IN
Recorded as Presented

AN ORDINANCE ESTABLISHING SPEED LIMITS IN METAMORA


WHEREAS, it is determined that a speed limit of 25 mph is required on all roads in the Metamora Historical Preservation Area, Franklin County, IN, as defined below, the following is hereby enacted:

BE IT NOW ORDAINED by the Board of Commissioners of Franklin County, Indiana:

1. The speed limit on all roads in Urban Districts within the Metamora Historical Preservation Area is hereby set at 25 mph, excluding U.S. Highway 52.
2. "Urban District" means the territory contiguous to and including any street that is built up with structures devoted to business, industry, or dwelling houses situated at intervals of less than two hundred (200) feet for a distance of at least one-fourth (1/4) mile as set forth in I.C. § 9-13-2-193.
3. Metamora Historical Preservation Area means the area bounded as follows:
 - (1) the north line to be U.S. 52 as far east on said highway to the north-south, half-section line in Sec. 31, and as far west as the West Fork of the Whitewater River;
 - (2) the east line to be that portion of the north-south, half-section line of Sec. 31 between U.S. 52 and a point 450 feet south of the Whitewater Valley Railroad; and
 - (3) the depth of the area to follow a line 450 feet south of and parallel to the centerline of the Whitewater Valley Railroad
4. Whoever violates this title commits a Class C infraction, pursuant to I.C. § 9-21-5-13.
5. Violations of this title shall be enforced pursuant to I.C. § 34-28-5, *et seq.*
6. This Ordinance shall be effective upon second publication as provided by IC § 36-2-4-8.

BE IT NOW ORDAINED AND ADOPTED this 29th day of Oct., 2012.

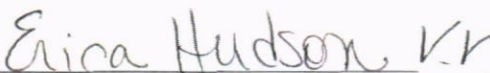
BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA


TOM WILSON


TOM LINKEL

SCOTT MCDONOUGH

ATTEST:


ERICA HUDSON, AUDITOR
FRANKLIN COUNTY, INDIANA

Auditor



ORDER NO. 2012-27
OF THE BOARD OF COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

FILED

NOV 26 2012

Erica Hudson
AUDITOR, FRANKLIN COUNTY

An Order to Establish a Department of Redevelopment Pursuant to
IC 36-7-14 and Repealing all Ordinances Inconsistent Therewith

WHEREAS, the Indiana General Assembly has empowered cities, towns and counties to establish a department of redevelopment with all the powers set forth in IC 36-7-14 and IC 36-7-25 (collectively, "Act");

WHEREAS, the Act states that the clearance, planning, replanning, redevelopment or economic development of blighted areas and economic development areas are public uses and purposes for which public money may be spent and private property may be acquired;

WHEREAS, the Act declares that each unit shall, to the extent feasible under the Act and consistent with the needs of the unit, afford a maximum opportunity for rehabilitation, redevelopment or economic development of areas by private enterprise; and

WHEREAS, the Board of Commissioners have held public meetings, taken questions and heard input on concerns from the taxpayers of Franklin County ("County");

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, THAT:

1. The Board of Commissioners of the County now deems it to be in the best interest of the County and its citizens to afford a maximum opportunity for rehabilitation, redevelopment or economic development of areas by private enterprise and the County by establishing a department of redevelopment.

2. The Board of Commissioners hereby establishes the Department of Redevelopment of the County. The Department will be controlled by a board of five voting members and one nonvoting advisory member known as the Franklin County Redevelopment Commission ("Commission") subject to the following limitations over and above those limitations set forth in the Act:

- (a) The Commission shall not have the power of eminent domain;
- (b) The Commission shall not have the power to purchase private property, but may acquire private property by other means, including but not limited to transfer from another governmental entity or gift. The Commission may be a lienholder and take all actions necessary as such;
- (c) The Commission may not include private property in a tax allocation area without the written consent of the property owners of record on the date the Commission adopts its declaratory resolution to designate the allocation area; and

Noted

(d) The Commission shall not have the power to issue bonds without guarantee of payment or purchase of the bonds by the private sector.

3. Pursuant to the Act, all of the territory within the corporate boundaries of the County will be a special taxing district to be known as the Franklin County Redevelopment District for the purpose of levying and collecting special benefit taxes for redevelopment and economic development purposes as provided in the Act. The Board of Commissioners finds and determines that all of the taxable property within this special taxing district will be considered to be benefited by the redevelopment projects and economic development projects carried out under the Act to the extent of the special taxes levied under the Act.

4. (a) The Board of Commissioners of the County shall appoint three of the five voting members of the Commission and the County Council shall appoint two of the five voting members of the Commission. The Board of Commissioners shall also appoint a Board Member of the Franklin County Community School Corporation as a nonvoting advisory member of the Commission.

(b) The term of office of the voting members of the Commission shall be one (1) year with the initial term commencing from the date of their appointment and expiring on January 1, 2014.

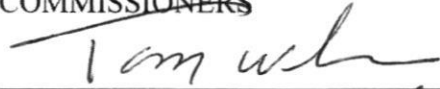
(c) The term of office of the nonvoting advisory member of the Commission shall be two (2) years with the initial term commencing from the date of his or her appointment and expiring on January 1, 2015.

5. All other orders, ordinances, resolutions or parts thereof in conflict with the provisions and the intent of this order are hereby repealed.


6. This ordinance shall be in full force and effect from and after its passage.

Adopted this 26th day of NOV., 2012, by a vote of 3 ayes and - nays.

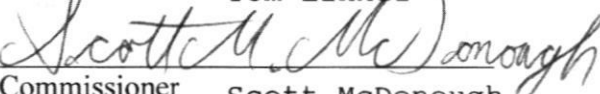
FRANKLIN COUNTY BOARD OF
COMMISSIONERS



Commissioner Tom Wilson



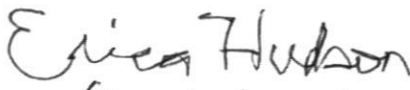
Commissioner Tom Linkel



Commissioner Scott McDonough

Attest:

1/2604207.2


(Attest or)
Erica Hudson

FILED

2012 AMENDED SALARY ORDINANCE #2012-28

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2012.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2012, shall be as follows:
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position. No additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0123 - Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,640	\$60.00 per year				
4190.00 Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4191.00 Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 500	per level				
4120.00 Part-time	\$ 4,200	up to per hour		\$10.00	(not to exceed \$300. in one month)	
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,156					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 12,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,280	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 15,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 2,700	\$60.00 per year				
* 4198.00 Overtime/ comp.	\$ 5,000	up to per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 2,160	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00 Part-time	\$ -					
4158.02 Longevity	\$ 1,020	\$60.00 per year				
Department 105 - Sheriff						
4110.06 Deputy Overtime	\$ 20,000	up to per year				
4110.04 Deputy (2) Probationary	\$ -		\$0.00	\$0.00		
4111.00 Sheriff (Per IC 36-2-13-2.8)	\$ 76,368	n/a	\$2,937.23		POLE	Exempt
4116.00 Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00 Holiday Pay (14) (Major)	\$ 2,506	per holiday		\$179.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4115.00	Chief Deputy/K-9 Holiday Pay (14)	\$ 2,322	per holiday		\$165.80		
4118.03	Deputy (\$ ea. @)	\$ 31,986	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4119.00	Holiday Pay (14) (Deputy)	\$ 13,928	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.90		
4122.00	Holiday pay- Civil Process Server	\$ 1,847	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (14)	\$ 2,351	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (14)	\$ 2,380	per holiday		\$170.00		
4126.00	Holiday pay - captain (14)	\$ 2,410	per holiday		\$172.10		
4133.00	Police Pension	\$ 84,623	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 2,500	up to per hour		\$10.58		
4158.02	Longevity	\$ 11,220	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 60	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ 5,000	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ 5,000	per year				
4120.00	Part-time	\$ -					
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4158.02	Longevity	\$ 3,600	\$60.00 per year				
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 3,850	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,100	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ 2,851	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ 2,000					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 4,500	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 4,500	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 2,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,420	\$60.00 per year				
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ 4,000	\$80.00 per year				
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4151.50	PTABCA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 1,000	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,620	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 17,275	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 25,122	40.0	\$967.00	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 23,935	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
	Holiday Pay (14) (Corporal Jailer) up to 4	\$ 6,436	per holiday		\$114.92		
4158.01	Holiday Pay (14) (Jailer) up to 6	\$ 9,418	per holiday		\$112.11		
4158.02	Longevity	\$ 5,100	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ 5,000	per year				
4112.00	Judge Division 2 Supplement	\$ 5,000	per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,480	\$60.00 per year				
Department 137 - Probation							
4162.00	Chief Probation Officer (IC11-13-1-3) (Effective May 19, 2012)	see attached salary schedule \$ 53,940	32.5	\$2,074.62	\$31.92	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule \$ 35,000	32.5	\$1,346.15	\$20.71	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 10,000					
4120.00	Part-time	\$ 4,004	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
Department 146 - Emergency Management Agency							
4111.00	Civil Defense Director	\$ 18,268	n/a	\$702.60			
4115.00	Secretary	\$ -					
4172.00	Deputy Director	\$ 600	up to per year				
4173.00	Communications Officer	\$ 300	up to per year				
4174.00	Training Officer	\$ 300	up to per year				
4175.00	Radiological Officer	\$ 300	up to per year				
4176.00	Information Officer	\$ 300	up to per year				
4177.00	Resource Officer	\$ 300	up to per year				
4178.00	Inventory Officer	\$ 300	up to per year				
4179.00	Utilities Officer	\$ 300	up to per year				
4180.00	EOC Coordinator	\$ 300	up to per year				
4181.00	EOC Deputy Coordinator	\$ 300	up to per year				
4182.00	Damage Control Officer #1	\$ 300	up to per year				
4183.00	Damage Control Officer #2	\$ 300	up to per year				
Department 147 - Transfer Station							
4111.00	Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
4120.00	Extra Help	\$ 3,150	up to per hour		\$9.00		
4199.00	Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
4158.02	Longevity	\$ 2,040	\$60.00 per year				
Department 150 - Communications							
4120.00	Part Time Help	\$ -			\$0.00		

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4145.00	Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00	Holiday Pay (Dispatchers) 4 @ 14 holidays	\$ 9,771	per holiday		\$174.48		
4158.02	Longevity	\$ 2,040	\$60.00 per year				
4199.00	Comp/Overtime	\$ 4,380	up to per year				
Department 151 - Council							
4101	Salary Adjustments	\$ 20,000					
4120	Contingency part-time	\$ 350,000	up to per year		\$0.00		
Section 0102 - Election							
4189.00	Election Board (3 each @ \$1,500)	\$ 5,400	up to per year				
4190.00	Traveling Board	\$ 1,500	up to per hour		\$10.50		
4191.00	Absentee Board	\$ 7,700	up to per hour		\$10.50		
4192.00	Canvass Board	\$ 300	up to per year				
4193.00	Part-time	\$ 1,900	up to per hour		\$11.00		
4194.00	Night Help	\$ 1,030	up to per year				
4196.00	Judges	\$ 125	up to per election				
4198.00	Clerk	\$ 125	up to per election				
Section 1222 -Statewide 911 (Effective July 1st 2012) *Consolidates Funds 248 & 1156 per IC 36-8-16.7-38							
Department 000							
4120.00	Extra Help	\$ 50,000	up to per hour		\$13.00		
4125.00	Dispatcher (IDACS)	\$ 39,243	40.0	\$1,163.20	\$14.54		
4145.00	Dispatcher (2)	\$ 60,486	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4146.00	Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4150.00	Dispatchers (2) Holiday Pay (14 days)	\$ 7,329	per holiday		\$174.48		
4152.00	Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4158.02	Longevity	\$ 1,080	\$60.00 per year				
4199.00	Comp/Overtime	\$ 13,000	up to per year				
Section 201 - HIGHWAY							
Department 100 - Administration							
4101.03	Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
4125.00	Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
4111.00	Highway Engineer Part-time	\$ 15,000	up to per hour		\$28.10	PAT	Exempt
4112.00	Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 200 - General Undistributed							
4183.00	Garage Mechanic (2ea.@)	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
Department 300 - Maintenance & Repair							
4120.00	Extra Help	\$ 3,200	up to per hour		\$9.00		
4158.02	Longevity	\$ 14,940	\$60.00 per year				
4178.00	Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
4179.00	Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
4180.00	Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
4184.00	Overtime	\$ 30,000	up to per year				
4185.00	Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
Section 214 - Health							
Department 000							
4111.00	Health Officer	\$ 8,100		\$311.54		PAT	Exempt
4125.00	Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
4139.00	Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
4167.00	Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
4168.00	Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
4169.00	Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
4185.00	Attorney	\$ 4,000				PAT	Exempt
4158.02	Longevity	\$ 3,540	\$60.00 per year				
Section 216 - Park & Recreation							
Department 000							
4111.00	Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4169.00	Board Members (6 ea @)	\$ 300	per year				
4170.00	Unemployment Comp.						
4182.00	Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
4184.00	Maintenance	\$ 9,434	up to per hour		\$10.00	LTC	Non-exempt
4185.00	Guard I	\$ 9,335	up to per hour		\$9.68		
4186.00	Guard II	\$ 8,663	up to per hour		\$9.68		
4187.00	Extra Help	\$ 11,838	up to per hour		\$9.68		
4199.00	Assistant Guard	\$ 9,335	up to per hour		\$9.68		
4158.02	Longevity	\$ 1,500	\$50.00 per year				
Section 237 - Surveyors Corner Perpetuation							
Department 000							
4111.00	County Surveyor	\$ 2,000	up to per year			Elected	Exempt

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 238 - Recorder Perpetuation						
Department 000						
4001.00 Part Time Help	\$ 3,200	up to per hour		\$9.50		
Section 239 Adult Supplemental						
Department 000						
4120.00 Part Time Help	\$ 20,000	up to per hour		\$11.00		
4112.00 Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4125.00 Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02 Longevity	\$ 420	\$60.00 per year				
Section 241 - Pretrial Diversion						
Department 000						
4115.00 Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00 Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 242 - Title IV-D Prosecuting Attorney						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 248 - E-911 Landline (Effective through June 30th 2012) *Per IC 36-8-16.7-38						
Department 000						
4115.00 E-911/Communication Coordinator	\$ -	32.5	\$ -	\$ -	POLE	Exempt
4111.00 Part-time E-911 Coordinator		up to per hour		\$14.09	POLE	Exempt
4144.00 Dispatcher(s) 1 ea @	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4120.00 Part-time	\$ 40,000	up to per hour		\$13.00		
4125.00 Dispatcher (IDACS)	\$ 30,243	40.0	\$1,163.20	\$14.54		
4150.00 Dispatchers (2) Holiday Pay (14 days)	\$ 4,886	per holiday		\$174.48		
4158.02 Longevity	\$ 1,080	\$60.00 per year				
4146.00 Communication Asst. Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
4152.00 Communication Asst. Supervisor Holiday Pay(14 Days)	\$ 2,604	per holiday		\$186.00		
4199.00 Comp/Overtime	\$ 11,000	up to per year				
Section 251 - Health Maintenance						
Department 000						
4125.00 Secretary	(refer to section 214)					
4126.00 Sanitarian	\$ 20,280	32.5	\$780.00	\$12.00		
4158.02 Longevity	\$ 60	\$60 per year				
4169.00 Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund						
Department 000						
4130.00 Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance						
4111.00 Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover						
4100.00 Personal Services	\$ 6,000					
Section 295 - Marijuana Eradication						
4100.00 Personal Services	\$ -					
Section 300 - Waste Management						
Department 000						
4120.00 Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program						
Department 000						
4128.00 Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk						
Department 000						
4120.00 Part Time Help	\$ 8,000	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99						
Department 000						
4128.00 Asst. Clerical	(refer to section 100 Dept 145)					
Section 1156 - E-911 Wireless (Effective through June 30th, 2012) *Per IC 36-8-16.7-38						
Department 000						
4145.00 Dispatcher (1)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
4150.00 Dispatcher (1) Holiday Pay (14 days)	\$ 2,443	per holiday		\$174.48		
4160.00 Longevity	\$ -	\$60.00 per year				
4120.00 Extra Help	\$ 10,000	up to per hour		\$13.00		
4199.00 Comp/Over-time	\$ 2,000	up to per year				
Section 1206- Ind Local Health Dept Trust Account						
4111.00 LPHC Coordinator	\$ -	32.5				
4115.00 LPHC Assistant Backup	\$ 10,050	up to per year				


Ordinance
2012-28
Salary Ordinance

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 2415 - Economic Development						
4101.00 Director (salary is up to stated amount)	\$ 40,425	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02 Longevity	\$ 180	\$60.00 per year				
Section 4518 - Open Alcohol Beverage						
4100.00 Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator						
4111.00 LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension						
4111.00 PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 9110- Medical Reserve Corp Health						
4111.00 MRC Coordinator	\$ 2,250	5.0	\$150.00	\$15.00		

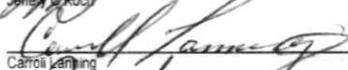
Dated this 27th day of November, 2012

AYE

NAY


Jeffrey C Koch

Jeffrey C Koch


Carroll Lanning

Carroll Lanning


Joe Sizemore

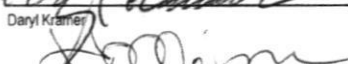
Joe Sizemore


Aaron Leffingwell

Aaron Leffingwell


Daryl Kramer

Daryl Kramer


Hollie Maxie

Hollie Maxie


Jason Allen

Jason Allen

ATTEST:


Erica Hudson, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

2013 SALARY ORDINANCE #2012-30

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2011.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2011, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required.

All part-time rates up to the stated hourly rate.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised January 1, 2011.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of January 1 to receive that year benefit.

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 0102 - Election						
4189.00 Election Board (3 each @ \$1,600.)	\$ 4,800	up to per year				
4190.00 Traveling Board	\$ -	up to per hour		\$10.50		
4191.00 Absentee Board	\$ -	up to per hour		\$10.50		
4193.00 Part-time	\$ -	up to per hour		\$11.00		
Section 0124 -2017 Reassessment						
Department 000						
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4120.00 Part-time	\$ 5,000	up to per hour		\$10.00	(not to exceed \$300. in one month)	
4151.50 PTABOA Certified	\$ -					
4158.02 Longevity	\$ 2,760	\$60.00 per year				
4190.00 Level I Cert. for assessor office (4ea. @)	\$ 500	per level				
(Assessor, 1st, 2nd & 3rd Deputy)						
4191.00 Level II Cert. for assessor office (4ea. @)	\$ 500	per level				
(Assessor, 1st, 2nd & 3rd Deputy)						
Section 0805 - DUI						
4100.00 Personal Services	\$ 2,500					
Section 100 - County General						
Department 101 - Clerk						
4111.00 Clerk	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 3rd Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4115.00 4th Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4116.00 Part-time	\$ 10,000	up to per hour		\$11.00		
4118.00 6th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4120.00 5th Deputy	\$ 23,508	32.5	\$904.15	\$13.91	COMOT	Non-exempt
4158.02 Longevity	\$ 2,700	\$60.00 per year				
Department 102 - Auditor						
4111.00 Auditor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4111.00 Auditor (council)	\$ 850	n/a	\$32.66		Elected	Exempt
4112.00 Chief Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00 Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4114.00 Deputy	\$ 24,928	32.5	\$958.75	\$14.75	COMOT	Non-exempt
4120.00 Deputy	\$ 24,708	32.5	\$950.30	\$14.62	COMOT	Non-exempt
4123.00 Part-time	\$ 17,000	up to per hour		\$10.00		
4158.02 Longevity	\$ 3,000	\$60.00 per year				
Department 103 - Treasurer						
4111.00 Treasurer	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4120.00 Part-time	\$ 15,000	up to per hour		\$11.00		
4158.02 Longevity	\$ 60	\$60.00 per year				
Department 104 - Recorder						
4111.00 Recorder	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00 1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4115.00	Part-time	\$ -					
4158.02	Longevity	\$ 1,140	\$60.00 per year				
Department 105 - Sheriff							
4110.06	Deputy Overtime	\$ 20,000	up to per year				
4110.04	Deputy (2) Probationary	\$ -		\$0.00	\$0.00		
4111.00	Sheriff	\$ 78,048	n/a	\$2,883.19		POLE	Exempt
4115.00	Chief Deputy/K-9 Holiday Pay (13)	\$ 1,990	per holiday		\$165.80		
4116.00	Chief Deputy / Major	\$ 37,232	40.0	\$1,432.00	\$17.90	POLE	Non-exempt
4117.00	Holiday Pay (13) (Major)	\$ 2,148	per holiday		\$179.00		
4118.00	Deputy-Captain	\$ 35,797	40.0	\$1,376.80	\$17.21	POLE	Non-exempt
4118.01	Deputy-Lieutenant	\$ 35,360	40.0	\$1,360.00	\$17.00	POLE	Non-exempt
4118.02	Deputy-Sergeant	\$ 34,923	40.0	\$1,343.20	\$16.79	POLE	Non-exempt
4118.03	Deputy (6 ea. @)	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
	Probation wages	\$ 33,467	40.0	\$1,287.20	\$16.09	POLE	Non-exempt
4118.04	Deputy/K-9	\$ 34,486	40.0	\$1,326.40	\$16.58	POLE	Non-exempt
4119.00	Holiday Pay (13) (Deputy)	\$ 11,938	per holiday		\$165.80		
4119.00	Holiday pay - Probationary Deputy				\$153.50		
4122.00	Holiday pay- Civil Process Server/Transport Officer (13)	\$ 1,583	per holiday		\$131.90		
4124.00	Holiday pay - sergeant (13)	\$ 2,015	per holiday		\$167.90		
4125.00	Holiday pay - lieutenant (13)	\$ 2,040	per holiday		\$170.00		
4126.00	Holiday pay - captain (13)	\$ 2,066	per holiday		\$172.10		
4133.00	Police Pension	\$ 109,324	up to per year				
4140.00	Part Time Clerk	\$ -			\$0.00		
4145.00	Civil Process Server/Transport Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4149.00	Part-time	\$ 1,000	up to per hour		\$10.58		
4158.02	Longevity	\$ 12,000	\$60 per year				
4311.00	Merit Board	\$ 300	\$15.00 each / per mtg.				
Department 106 - Surveyor							
4111.00	Surveyor	\$ 37,666	n/a	\$1,448.71		Elected	Exempt
4120.00	Part-time	\$ 20,000	up to per hour		\$10.00		
4158.02	Longevity	\$ 2,160	\$60.00 per year				
Department 107 - Coroner							
4111.00	Coroner	\$ 13,569	n/a	\$521.87		Elected	Exempt
4123.00	Chief Deputy	\$ 1,300	n/a	\$50.00		SO	Non-exempt
4124.00	Special Deputy	\$ 3,750	\$75 / call (up to 4hrs.)				
4126.00	Extended hours	\$ -	\$50 / call (after 4hrs.)				
4158.02	Longevity	\$ 120	\$60.00 per year				
Department 108 - Prosecuting Attorney							
4111.00	Prosecutor (Supplement)	\$ -	per year				
4122.00	Deputy Prosecutor (Supplement)	\$ -	per year				
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4127.00	Assistant Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4129.00	Secretary	\$ 23,423	32.5	\$900.90	\$13.86	COMOT	Non-exempt
4158.02	Longevity	\$ 3,780	\$60.00 per year				
Department 109 - Assessor							
4111.00	Assessor	\$ 31,208	n/a	\$1,200.29		Elected	Exempt
4112.00	1st Deputy	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4113.00	2nd Deputy	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4158.02	Longevity	\$ 2,640	\$60.00 per year				
Department 123 - Extension Service							
4126.00	1st Clerical	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4134.00	2nd Clerical	\$ 25,181	32.5	\$968.50	\$14.90	COMOT	Non-exempt
4137.00	Program Assistant	\$ 4,000	up to per year			COMOT	Non-exempt
4158.02	Longevity	\$ 2,220	\$60.00 per year				
Department 124 - Plan Commission							
4102.00	Building Inspector	\$ 25,553	32.5	\$982.80	\$15.12	PAT	Non-exempt
4111.00	Director	\$ 30,809	32.5	\$1,184.95	\$18.23	PAT	Exempt
4115.00	Enforcement Officer	\$ -	32.5	\$0.00	\$0.00	PAT	Non-exempt
4120.00	Part-time	\$ -	up to per hour		\$9.00		
4125.00	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4128.00	Part-time Building Inspector	\$ -					
4138.00	Commission Attorney	\$ 6,500	n/a	\$250.00			
4139.00	Area Plan Board Members (5)	\$ 3,300	\$55 ea. / Meeting				
4140.00	Board of Appeals (5)	\$ 3,300	\$55 ea. / Meeting				
4141.00	Court Cases	\$ 1,000	up to per year				
4142.00	Board of Appeals Court Case	\$ 1,000	up to per year				
4158.02	Longevity	\$ 3,600	\$60.00 per year				

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Department 127 - Veteran Service Officer							
4111.00	Veteran Officer	\$ 15,340	20.0	\$590.00	\$14.75	PAT	Exempt
Department 129 - Small Animal Control							
4128.00	SAC Officer	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
4155.00	SAC Part-time	\$ 6,500	up to per hour		\$9.00		
4158.02	Longevity	\$ 120	\$60.00 per year				
Department 130 - Board of Commissioners							
4110.08	Secretary	\$ 25,435	32.5	\$978.25	\$15.05	COMOT	Non-exempt
4111.00	Commissioners (3ea. @)	\$ 17,383	n/a	\$668.56		Elected	Exempt
4120.00	Part-time	\$ 7,100	up to per hour		\$11.00		
4125.00	Soil & Water Secretary	\$ 24,742	32.5	\$951.60	\$14.64	COMOT	Non-exempt
4138.00	County Commissioner Attorney	\$ 13,832	n/a	\$532.00		PAT	Exempt
4143.00	Council (7ea. @)	\$ 4,466	n/a	\$171.76		Elected	Exempt
4151.00	PTABOA	\$ 1,000	up to per hour		\$10.00		
4151.50	PTABOA Certified	\$ 1,000	up to per year				
4152.00	Ditch Board Attorney	\$ -			\$0.00		
4158.02	Longevity	\$ 3,360	\$60.00 per year				
4170.00	Part time maintenance	\$ 6,000	up to per hour		\$11.00		
4199.00	Assistant Custodian	\$ 23,018	32.5	\$885.30	\$13.62	LTC	Non-exempt
Department 131 - Court House							
4111.00	Custodian	\$ 25,029	32.5	\$962.65	\$14.81	LTC	Non-exempt
4120.00	Part-time	\$ 800	up to per hour		\$11.00		
4158.02	Longevity	\$ 1,680	\$60.00 per year				
Department 132 - Jail							
4110.01	Jail Cook	\$ 26,250	40.0	\$1,009.60	\$12.62	LTC	Non-exempt
	Probation wages	\$ 25,251	40.0	\$971.20	\$12.14	LTC	Non-exempt
4110.02	Part-time Cook	\$ 25,073	up to per hour		\$11.08	LTC	Non-exempt
4110.03	Part-time Jailer	\$ 10,776	up to per hour		\$11.08	POLE	Non-exempt
4110.06	Overtime	\$ 1,000	up to per year				
4111.00	Matron	\$ 34,466	40.0	\$1,325.60	\$16.57	SO	Excluded
4125.00	Assistant Clerical	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
	Probation wages	\$ 24,598	36.5	\$946.08	\$12.96	COMOT	Non-exempt
4126.00	Clerical	\$ 26,591	36.5	\$1,022.73	\$14.01	COMOT	Non-exempt
	Probation wages	\$ 25,585	36.5	\$984.04	\$13.48	COMOT	Non-exempt
4157.00	Jailer-Corporal (up to 4 ea. @)	\$ 28,122	40.0	\$1,081.60	\$13.52	POLE	Non-exempt
	Probation wages	\$ 27,123	40.0	\$1,043.20	\$13.04	POLE	Non-exempt
4157.01	Jailer (up to 6 ea. @)	\$ 27,435	40.0	\$1,055.20	\$13.19	POLE	Non-exempt
	Probation wages	\$ 26,437	40.0	\$1,016.80	\$12.71	POLE	Non-exempt
4158.00	Holiday Pay (14) (Corporal Jailer) up to 4	\$ 5,517	per holiday		\$114.92		
4158.01	Holiday Pay (14) (Jailer) up to 6	\$ 8,072	per holiday		\$112.11		
4158.02	Longevity	\$ 6,060	\$60 per year				
4170.00	Assistant Custodian	\$ 24,184	32.5	\$930.15	\$14.31	LTC	Non-exempt
Department 136 - Circuit Court							
4111.00	Judge Supplement	\$ -	per year				
4112.00	Judge Division 2 Supplement	\$ -	per year				
4157.00	Court Reporter	\$ 26,263	32.5	\$1,010.10	\$15.54	COMOT	Non-exempt
4158.02	Longevity	\$ 3,660	\$60.00 per year				
4159.00	Court Reporter	\$ 30,065	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
4160.00	Ass't. Court Reporter	\$ 25,823	32.5	\$993.20	\$15.28	COMOT	Non-exempt
4161.00	Bailiff	\$ -	\$ -	\$ -	\$ -		
Department 137 - Probation							
4162.00	Chief Probation Officer	see attached salary schedule					
		\$ 50,017	32.5	\$1,923.73	\$29.60	SO	Non-exempt
4165.00	Probation Officer	see attached salary schedule					
		\$ 35,818	32.5	\$1,377.62	\$21.19	SO	Non-exempt
Department 145 - Prosecuting Attorney IV-D							
4111.00	Prosecuting Attorney	\$ 30,000	n/a	\$1,153.85		PAT	Exempt
4120.00	Part-time	\$ 4,000	up to per hour		\$11.00		
4125.00	Clerical	\$ 25,773	32.5	\$991.25	\$15.25	COMOT	Non-exempt
4128.00	Asst. Clerical	\$ 13,762	32.5	\$913.90	\$14.06	COMOT	Non-exempt
	See also section's 317	\$ 2,000					
	See also section's 8155	\$ 8,000					
4158.02	Longevity	\$ 1,200	\$60.00 per year				
Department 146 - Emergency Management Agency							

	Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
	4111.00 Civil Defense Director	\$ 18,268	n/a	\$702.60			
	4115.00 Secretary	\$ -					
	4172.00 Deputy Director	\$ 600	up to per year				
	4173.00 Communications Officer	\$ 300	up to per year				
	4174.00 Training Officer	\$ 300	up to per year				
	4175.00 Radiological Officer	\$ 300	up to per year				
	4176.00 Information Officer	\$ 300	up to per year				
	4177.00 Resource Officer	\$ 300	up to per year				
	4178.00 Inventory Officer	\$ 300	up to per year				
	4179.00 Utilities Officer	\$ 300	up to per year				
	4180.00 EOC Coordinator	\$ 300	up to per year				
	4181.00 EOC Deputy Coordinator	\$ 300	up to per year				
	4182.00 Damage Control Officer #1	\$ -	up to per year				
	4183.00 Damage Control Officer #2	\$ -	up to per year				
	Department 147 - Transfer Station						
	4111.00 Custodian	\$ 25,519	32.5	\$981.50	\$15.10	LTC	Non-exempt
	4120.00 Extra Help	\$ 1,650	up to per hour		\$9.00		
	4158.02 Longevity	\$ 2,160	\$60.00 per year				
	4199.00 Assistant	\$ 24,877	32.5	\$956.80	\$14.72	LTC	Non-exempt
	Department 150 - Communications						
	4120.00 Part Time Help	\$ -			\$0.00		
	4145.00 Dispatchers (4 ea. @)	\$ 30,243	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4150.00 Holiday Pay (Dispatchers) 4 @ 12 holidays	\$ 8,376	per holiday		\$174.48		
	4158.02 Longevity	\$ 1,560	\$60.00 per year				
	4199.00 Comp/Overtime	\$ -	up to per year				
	Department 151 - Council						
	4101.00 Salary Adjustments	\$ 20,000					
	4120.00 Contingency part-time	\$ -	up to per year		\$0.00		
	Section 1206- Ind Local Health Dept Trust Account						
	4111.00 LPHC Coordinator	\$ -	32.5				
	4115.00 LPHC Asst/ Backup	\$ 10,000					
	Section 1222- Statewide 911						
	4120.00 Extra Help	\$ 40,000	up to per hour		\$13.00		
	4130.00 E911 Coordinator Holiday Pay	\$ 2,233	per holiday		\$186.00		
	4145.00 Dispatchers (3 ea @)	\$ 90,729	40.0	\$1,163.20	\$14.54	POLE	Non-exempt
	4146.00 Communication Assistant Supervisor	\$ 32,240	40.0	\$1,240.00	\$15.50		
	4150.00 Holiday Pay (Dispatchers) 3 @ 12 holidays	\$ 4,188	per holiday		\$174.48		
	4158.02 Longevity	\$ 1,500	\$60.00 per year				
	4199.00 Comp/Overtime	\$ 5,000	up to per year				
	Section 201 - Highway						
	Department 100 - Administration						
	4101.03 Highway Secretary	\$ 27,668	36.0	\$1,064.16	\$14.78	COMOT	Non-exempt
	4111.00 Highway Engineer Part-time	\$ -	up to per hour		\$28.10	PAT	Exempt
	4112.00 Highway Engineer Full-time	\$ 49,179	32.5	\$1,891.50	\$29.10	PAT	Exempt
	4125.00 Administrative Secretary	\$ 27,949	36.0	\$1,074.96	\$14.93	COMOT	Non-exempt
	Department 200 - General Undistributed						
	4183.00 Garage Mechanic	\$ 31,429	40.0	\$1,208.80	\$15.11	LTC	Non-exempt
	Department 300 - Maintenance & Repair						
	4120.00 Extra Help	\$ 5,000	up to per hour		\$9.00		
	4158.02 Longevity	\$ 14,780	\$60.00 per year				
	4178.00 Truck Drivers (up to 13ea. @)	\$ 29,994	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
	4179.00 Equipment Operators (4ea. @)	\$ 30,638	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
	4180.00 Road Foreman (3ea. @)	\$ 32,219	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
	4184.00 Overtime	\$ 30,000	up to per year				
	4185.00 Temporary Equipment Operator	\$ 200	up to per year			LTC	Non-exempt
	Section 214 - Health						
	Department 000						
	4111.00 Health Officer	\$ 8,100		\$311.54		PAT	Exempt
	4125.00 Health Secretary (see below)	\$ 16,427	32.5	\$978.25	\$15.05	COMOT	Non-exempt
	(from 251-000-4125.00)	\$ 9,008					
	4139.00 Health Board Members (5)	\$ 1,500	\$50 ea. / Meeting				
	4158.02 Longevity	\$ 3,540	\$60.00 per year				
	4167.00 Supervisor Nurse	\$ 39,174	32.5	\$1,506.70	\$23.18	PAT	Exempt
	4168.00 Staff Nurse	\$ 36,504	32.5	\$1,404.00	\$21.60	PAT	Exempt
	4169.00 Sanitarian (see below)	\$ 20,060	32.5	\$1,002.30	\$15.42	PAT	Non-exempt
	(from 251-000-4169.00)	\$ 6,000					
	4185.00 Attorney	\$ 4,000				PAT	Exempt
	Section 216 - Park & Recreation						
	Department 000						

Description		Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
4111.00	Park Superintendent	\$ 28,291	32.5	\$1,088.10	\$16.74	LTC	Exempt
4158.02	Longevity	\$ 1,620	\$60.00 per year				
4169.00	Board Members (6 ea @)	\$ 300	per year				
4170.00	Unemployment Comp.						
4182.00	Ass't. Park Superintendent	\$ 24,708	32.5	\$950.30	\$14.62	LTC	Non-exempt
4184.00	Maintenance	\$ 10,265	up to per hour		\$10.00	LTC	Non-exempt
4185.00	Guard I	\$ 9,335	up to per hour		\$9.68		
4186.00	Guard II	\$ 9,335	up to per hour		\$9.68		
4187.00	Extra Help	\$ 10,335	up to per hour		\$9.68		
4199.00	Assistant Guard	\$ 9,335	up to per hour		\$9.68		
Section 237 - Surveyors Corner Perpetuation							
Department 000							
4111.00	County Surveyor	\$ 2,000	up to per year			Elected	Exempt
4120.00	Surveyors Corner Perpetuation (extra help)	\$ -	up to per year				
Section 238 - Recorder Perpetuation							
Department 000							
	Part Time Help	\$ -	up to per hour		\$9.50		
Section 239 Adult Supplemental							
Department 000							
4112.00	Court Reporter	\$ 22,274	32.5	\$856.70	\$13.18	COMOT	Non-exempt
4120.00	Part Time Help	\$ 20,000	up to per hour		\$11.00		
4125.00	Secretary	\$ 20,263	32.5	\$779.35	\$11.99	COMOT	Non-exempt
4158.02	Longevity	\$ 300	\$60.00 per year				
Section 241 - Pretrial Diversion							
Department 000							
4115.00	Community Service Coordinator	\$ 11,000	up to per Saturday		\$135.00		
4120.00	Extra Help	\$ 8,000	up to per hour		\$12.00		
Section 2415 - Economic Development							
4101.00	Director (salary is up to stated amount)	\$ -	32.5	\$1,554.80	\$23.92	PAT	Exempt
4158.02	Longevity	\$ -	\$60.00 per year				
Section 242 - Title IV-D Prosecuting Attorney							
Department 000							
4128.00	Asst. Clerical	\$ -					
Section 251 - Health Maintenance							
Department 000							
4125.00	Secretary	(refer to section 214)					
4126.00	Sanitarian	\$ 20,280					
4158.02	Longevity	\$ 120					
4169.00	Sanitarian	(refer to section 214)					
Section 267 - Drug Free Community Fund							
Department 000							
4130.00	Coordinator	\$ 7,500	up to per hour		\$15.00		
Section 289 - Victim assistance							
4111.00	Dep Pros. Atty	\$ 12,500		\$480.76		PAT	Exempt
Section 292 - Operation Pullover							
4100.00	Personal Services	\$ 9,000					
Section 295 - Marijuana Eradication							
4100.00	Personal Services	\$ -					
Section 300 - Waste Management							
Department 000							
4120.00	Part Time Help	\$ 2,703	up to per hour		\$9.00		
Section 307 - Deferral Program							
Department 000							
4128.00	Asst. Clerical	\$ -					
Section 316 - Title IV-D Clerk							
Department 000							
4120.00	Part Time Help	\$ 7,360	up to per hour		\$11.00		
Section 317 - Title IV-D Prosecuting Attorney @ 10/1/99							
Department 000							
4128.00	Asst. Clerical	(refer to section 100 Dept 145)					
Section 4518 - Open Alcohol Beverage							
4100.00	Personal Services	\$ 5,000					
Section 4560 - Local Public Health Coordinator							

<u>Description</u>			<u>Salary</u>	<u>Hours Worked</u>	<u>Bi-weekly Rate</u>	<u>Hourly Rate</u>	<u>Job Category</u>	<u>FLSA Status</u>
	4111.00	LPHC Coordinator	\$ 1,418	19.0	\$570.00	\$15.00		
Section 8130 - PHER H1N1 Grant Extension								
	4111.00	PHER H1N1 Grant Coordinator	\$ 6,240	16.0	\$480.00	\$15.00		
Section 8155- Prosecutor ARRA								
	4128.00	Assistant Clerical	(refer to section 100 Dept 145)					
Section 9110- Medical Reserve Corp Health								
	4111.00	MRC Coordinator	\$ 4,750	5.0	\$150.00	\$15.00		
Dated this 11st day of December, 2012								

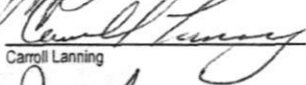
Dated this 11st day of December, 2012

AYE

NAY


Jeffery C Koch


Jeffery C Koch


Carroll Lanning

Carroll Lanning


Joe Sizemore

Joe Sizemore


Aaron Leffingwell

Aaron Leffingwell


Daryl Kramer

Daryl Kramer


Hollie Maxie

Hollie Maxie


Jason Allen

Jason Allen

ATTEST:


Veronica Voelker, Franklin County Auditor

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies and jail officers.

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The probationary period may be waived for re-hired merit deputies with approval of the Sheriff and Merit Board. The probationary period may be waived for re-hired jail officers with approval of the Sheriff.

An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

The salary for probationary officers will be set by County Council.

Ordinance

8012-30